



AIRCRAFTER

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Bombardier • Northstar Aerospace • MacDonald Dettwiler • Hewitt • L-3 SPAR • Toromont • Vitafoam • Woodbridge Foam • Brinks



LOCAL 112 WELCOMES BRINKS WORKERS



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The opinions expressed in this newsletter are those of the authors, and do not necessarily reflect those of the Editorial Committee, the local union or the CAW National Office.

WORKERS STRIKE BACK

Nick D'Alicandro, Editor



During this past year we have witnessed our economy begin to stabilize, but we hope that a speedier recovery is upon us. Workers are still paying the price of this downturn – facing job loss or wage and benefit reductions, struggling to survive on EI or credit, trying to keep the house or feed the family. Times have been tough, but all is not bleak. In recent months there have been a number of events that leave me to believe that

the global fight by workers against corporations and governments has begun. In China, a country where workers are limited in their rights to organize and collective bargain, workers are taking up the fight. Both Honda and Toyota workers have walked out on their employer to demand better wages and benefits. This is an amazing step towards global work unity because such events show the rest of the world that people united can make a huge difference in obtaining fair wages and respect by employers and governments, who believe that workers should just be happy to have a job. I hope that these events are a prelude to more fight backs from workers from all corners of the world in order to send a clear message to corporations and governments that we are not willing to be their bottom line.

On the subject of activism, I would like to take a moment to wish sister Sherry Hillman a safe and well deserved retirement. Although this is great news for her, it is sad to see a great activist, mentor and friend leave. But there is no doubt in my mind that, although now retired, we will still see her front line wherever the labour movement might be fighting for workers rights.

In closing I would like to wish you all a safe and happy summer.

In solidarity.

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BRINKS WORKERS IN TORONTO & BARRIE JOIN THE LOCAL 112 FAMILY & Overwhelmingly Ratify First CAW – Brinks Canada Collective Agreement

Roland Kiehne, President



Since the last edition of the Air-crafter went to press. I am sure I will only be scratching the surface as I highlight the events in the months that have passed.

Around the Local

We have welcomed 550 new members from the Brinks armored car branches in Toronto & Barrie into the Local 112 family & the workers overwhelmingly ratified a first CAW – Brinks Canada agreement. I want to acknowledge & thank the membership & leadership from both branches not only for making the transition from the Teamsters to CAW Local 112 a smooth one but also for your support & patience during the collective bargaining process. I urge all Local 112 members to say hello to Brinks workers when you see them on the job in Toronto, Barrie & surrounding areas.

At Bombardier, Porter Airlines CEO Robert Deluce took delivery of the airlines 20th DASH 8 Q400 & Jazz has placed an order for 10 Q400's with an option for another 10. I fully support the efforts of Jazz to obtain slots at To-

ronto's Billy Bishop airport provided of course that the airline use Local 112 built Q400's. I also want to recognize the many members that made the decision to retire over the past several months. You have enhanced the job security of our junior members. On behalf of all Local 112 members, I want to wish you a long, happy & healthy retirement. Well done!

After 8 long weeks of negotiations, we have a new collective agreement at MDA. Our members demonstrated solidarity and perseverance in what was an unusually lengthy round of bargaining with this unit. Unit Chairperson Dennis Borden & Bargaining Committee member Rick Moynihan worked hard on behalf of the membership.

The fight to keep the Woodbridge Foam plant operating continues to be one hell of a challenge. The leadership is in constant dialogue with the employer exploring ways in which to obtain greater job security for our members. I am optimistic that a solution will be found.

A group of 112 members at Vitafoam gave up some of their own time and

successfully completed English in the Workplace training delivered by the Labour Education Centre and paid for by the employer & government. Congratulations from the Executive Board to the members that completed the training.

Job security for our members at Northstar Aerospace has improved with Boeing awarding a \$53M production start-up contract to build transmissions for the next generation of Apache helicopters. This initial contract could lead to a full production order worth \$600M & create 150 new jobs by 2012.

Not much has changed in terms of the relationship between the union and the company at Toromont. Some of the senior management & labour relations team continue to show disdain towards our union despite the leaderships best efforts to work with this difficult employer.

The work situation at L-3 SPAR is concerning. Opportunities in the market exist but the federal government must push its industrial regional benefits policy on company's outside of Canada awarded DND contracts.

Finally, 112 members at Hewitt Material Handling have been recalled and the indication is that the employer will soon be hiring.

Local Union Elections

As a result of Financial Secretary Sherry Hillman's retirement & Scott McIlmoyle's resignation as Vice-President, the Local Union held elections for these two Executive Board

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Local 112 president Roland Kiehne presenting the 112 Roy Scott Memorial Bursary to CW Jeffery's graduating student Derek Ang.



PRESIDENT'S REPORT con't

positions. On behalf of the membership, Executive Board officers & 112 Unit leadership, I want to congratulate Brother McIlmoyle on his election to the position of Financial Secretary & Brother Jim Beckett to the position of Vice-President. I am confident both will serve the membership with the dedication, honesty & integrity that the respective offices command.

Numerous Unit elections have also taken place over the last several months. At Bombardier, Brad McConnell was elected WSIB Representative. Nick Shearman was elected Plant Chairperson of our Brinks Toronto unit along with a new bargaining committee & shop stewards. Ahamad Nabi was re-elected Plant Chairperson of our Vitafoam unit also along with bargaining committee & stewards. A few of the standing committee's of the Local also elected new leadership. The Substance Abuse committee is now chaired by Brother Steve Smith, the By-Laws committee by Brother George Walters & the Environ-

ment committee by Sister Sherri Snow; all are from the Bombardier Unit. I know you join me in wishing all newly elected members success.

Finally, with respect to elections, no question our Unit Election committee's had a difficult task & most will agree it can be a thankless job. Our members appreciate your hard work.

Building the Local

Key to building a strong a Local Union is engaging the membership & community in the activities of our union. Our many Committee's of the Local do an excellent job of union building. From recreational events like our annual golf tournament, picnic & fishing derby to participation in demonstrations, Labour Day, political action & working with community allies on issues such as the environment. Our activists play an important role and should be recognized for giving up much of their own time to ensure success. Keep up the great work!

Sister Sherry Hillman

I want to express my warmest best wishes to an incredible activist, trade unionist, colleague & dear friend that decided to move into retirement. Sister Sherry Hillman has been on the front lines of workers struggles for decades and has made a difference in the lives of so many fighting for social & economic justice. It was an absolute pleasure working with a principled, hard working & dedicated Sister. I know that Sherry has retired from her job at Bombardier but will continue to play a role in building our Local Union as a retiree. On behalf of the membership & leadership of CAW Local 112, I want to wish Sherry a well earned Happy Retirement! You will be missed.

Finally, as we move into the summer holiday period, I want to take this opportunity to wish all members of Local 112 a safe, fun-filled & most importantly a relaxing time away from the job. You have certainly earned it! ⓐ



UP TO THE CHALLENGE

Jim Beckett, Vice President

I would like to take this opportunity to introduce myself to you as your New Vice President. First I would like to thank you all for your support throughout my campaign and believing that I will carry on the torch left behind by Brother McIlmoyle. Rest assured I will work diligently to represent this local and this Union to the best of my abilities.

I would like to congratulate all the other candidates for their efforts and courage in running in these past elections, as well as the newly

elected individuals who were elected to their respective positions. I would also like to take a moment to welcome all the new members from Brinks to the local. I look forward to the new leadership, strength and experience that we have gained with all of you on board.

In closing, I would like to wish you all a safe and happy summer. May the good weather be upon us and I hope that everyone receives some well deserved time with family and friends. ⓐ



FIRST REPORT AS FINANCIAL SECRETARY

Scott McIlmoyle, Financial Secretary

This is my first article as Financial Secretary of our local. I would like to take this opportunity to thank all the candidates for their time and energy in running for such an important position within our Union. Thanks must also go to those members that continue to support me as I take on a different challenge within our great Local Union.

I wish Sister Hillman a very healthy and happy retirement as she starts her new journey in her life. I appreciate her time spent with me during the transition period.

I already had the opportunity to speak with all chairpersons from each unit to get an update on issues with respect to WSIB, short term disability and long term disability that are present within the units. I also had the pleasure to accompany brother Kiehne to meetings with various company personnel who deal with our members that are off from work.

Welcome Brinks Members

As you browse through the Aircrafter you might have noticed that we have new members who joined the family of Local 112. Brinks members from the Toronto and Barrie branches have made us bigger and stronger. They have been assigned to our local because of our outstanding reputation within the CAW and the labour movement. Local 112 members have and will always give a 110% when we get called upon.

Labour Day

This year the Toronto Labour Day committee has decided on a golf shirt with our local 112 embroidered on the sleeve. We will be having a light breakfast before we head downtown. Once there we will hear our National President Ken Lewenza speak about the issues facing workers and the labour movement today. We then have some free time to walk through the CNE grounds. Later a bus will be available for transportation back to the local, where a BBQ meal and refreshments will be provided. Information is on all posting boards within your unit. See your Union representative to sign up.

112 Picnic

I had the pleasure this year as the financial secretary to work hands on with the picnic committee. I would like to congratulate them for organizing a great event. They made sure every kid was given a prize. Even when the rain was not letting up kids were still active in many events such as tug-o-war contest. It was a fabulous time enjoyed by all. And

after the prizes were drawn the rain stopped allowing the kids to head back to the half dozen jumping castles. Thanks again to Melinda Smith, Ashley Sedore, Mark Grix, Angela Bresolin, Debbi O'Dell and Reford O'Dell for all their time and effort, for another great picnic for our members.

The Union Hall

Since taking over as Financial Secretary, I have worked hard getting settled into the new position. Besides the daily issues that arise, I am currently working with some Executive Board Members in effort to expand our retirement gift selection. I am also looking into different styles of clothing and expanding our showcase. As we head into the summer months I would like to wish everyone a safe and enjoyable holiday.

Financial Report

Our expenses for the month of May were a little higher than usual because of a number of reasons. We had some lost time expenses that were higher than usual due to the election for Vice-President, Financial Secretary and the DH WSIB. Our annual picnic held in June required some deposits and we had our final receipts to pay for the fishing derby.

At the June's membership meeting I presented the 2009 annual review of our balance sheet as completed by our chartered accountant. ⓐ

FACELIFTS IN OUR PLANT FOR A PROMISING FUTURE

Merv Gray,
Bombardier Plant Chair



Global Express

Since the last edition there have been a lot of changes in the plant. Bays 4 and 5 have now become the homes of the Global Express final assembly lines. With all the renovations now complete, production is in full swing in both bays with aircraft being delivered weekly as the sales in this program continue to be stable.

Dash 8 – 400 series

Now that bay 9 has been vacated and the Global Express line relocated, major construction is in full swing in bay nine, with a completion date due shortly, which will see bay nine and ten become the final assembly lines for the Q 400. The intent is to have the Global final assembly and the Dash 8 400 assembly line running alongside in bay 2 to expedite production and have a consistent flow between bays.

Lear Wing

The Lear program is up and running again with many of the existing employees returning to bay 11, in order to fulfill the production rates in Wichita as the Lear program gets back in the swing of things. Unfortunately sales for the Lear jets are not where they were a year ago but I feel optimistic that this program will return to past expectations.

Our paint and fabrication shops continue to hold their own.

Our electrical shop has seen major downsizing as employees continue to be relocated to different programs throughout the facility.

Skilled trades remain steady as do our pre-flight and AMO departments as aircrafts are being delivered.

Retirements

We have been successful in negotiating more restructuring packages as downsizing continues on certain programs. Since our last edition we have had more than 70 employees retire within eight different groups and we will continue to push this agenda if more jobs are lost under this language.

I would like to congratulate all of our recent members who have retired under this article.

In our recent elections we have a new Financial Secretary, Vice President, WSIB rep and alternate to the WSIB rep. I would like to congratulate them in their new positions and hats off to their opponents.

Arbitration

Along with your bargaining committee I have taken more than 20 cases in front of different arbitrators in recent months, cases which are near and dear to our members, and in which we had a 70% success rate. It is important that the company realizes that no stone shall go unturned when it comes to representing our members and with your continued support we will deliver.

In closing, by now you will have received your pay increase, plus COLA, which we have negotiated last year. This will certainly help as rising prices have hit just about every area of the economy.

In closing I would like to wish you all a great summer, enjoy your time with family and friends and we shall see you back in the plant. ⓐ

SKILLED TRADES REPORT

Phil Fryer, Skilled Trades Chair

Dear sisters and brothers I would like to take to take this opportunity to welcome our new unit Brinks onto local 112, and congratulate them on their new collective agreement. With that said I would like to wish all local 112 members and their families a safe and happy summer. ⓐ



THE MISSION

Nick Shearman,
Brinks Toronto Branch Chair

In February of 2009 two Brinks employees put their heads together, to try and find a solution to a looming problem that was heading in our direction and that was going to have a huge effect on our lives. Our previous Union was going to our small out of town branches and promoting a contract that they had gotten for our competitors, and thought that Brinks employees should take the same. Word got around about this and we were well aware of the ramifications of this should we end up with this contract, ramifications such as loss of jobs, pensions and huge safety concerns with the all off style of operating our trucks.

After a rowdy union meeting where questions were raised about the above mentioned activates, we were told our stewards were stupid and that if we did not like this contract then we could leave (I am being polite here).

Somewhere around this interval, I was asked to help get us away from that union and go elsewhere. After some considerable thought, I realized that that it was going to be an all out down and dirty fight and one that we absolutely could not loose.

We formed a small committee of members who met secretly a number of times, to strategize and decide which union to go to and what was the best way to attack the daunting task of persuading 950 employees across Ontario to come on board .We decided to meet with a Representative from the CAW as this union seemed to be our best choice in getting represented in the work place, offering education, elections, strength and leadership. As our meetings with John Aman (National Organizer for the CAW) progressed, it started sinking in that we could make this mission to escape a reality. But it was not going to be easy. Through the assistance of John Aman, the Staff in the Organizing Department and a lot of hard work from numerous employees of Brinks, we pulled off a coup, dumping our former union in the dirt

and marching with the CAW flag.

Mission Part 2

Now part of the CAW, our next challenge was deciding which Local to put all of us in. After a lot of serious debates, it was decided that we were to go to different locals in our respective areas. Barrie and Toronto branches were placed in Local 112 and after the unanimous vote by the other units in local 112 to accept us in, we accepted our new home. Rolly Kiehne President of Local 112 has made us feel most welcome, as have all the members of 112. Rolly has demonstrated great patience and understanding in dealing with our lack of knowledge in the different areas of how a CAW local operates.

Mission Part 3

The dust had not settled from the various elections for stewards, chairpersons and bargaining committees, when emails start flying about pending negotiations and next thing we knew we are sitting

across the table from the company in our first (for most of us) negotiations. What a thrill to see the likes of Mike Armstrong, our National Representative masterfully orchestrating the talks and showing us such time to find ourselves as we went along. Many firsts were seen in these bargaining sessions and I for one was thrilled to be part of this first historic agreement between the CAW and Brinks Canada. To all the Local Presidents and Representatives, to Bob Chernecki (Assistant to Ken Lewenza) who was our closer of the negotiations as he put the company on notice to get the deal done, and now the CAW employees of Brinks have a contract we can be proud of!

We stared down a tyrant and he shall pay for ever more for being one.

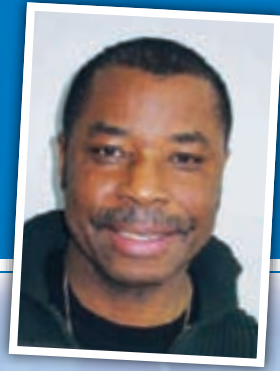
Mission complete!

My thanks to the many Brinks employees who helped make this happen and to the entire CAW who guided us on our quest for liberation. Ⓜ



AN INJURY TO ONE IS AN INJURY TO ALL

Melrose Cornwall, Toromont Plant Chair



Tough times will bring out the best or the worst in some. This last year has surely been an eye opener for me. It has been a period where we have seen most departments enter a work share program & some employees were laid off at the Reman facility.

This has been the worst period I have seen in my 23 years working with this company. I understand the hardship & frustration felt by those affected by lay-off; however, I did not appreciate the personal attacks. Some people do not understand that as a plant chair I do not have the power to lay off anyone nor do I have the power to tell the company how to conduct the business. I am however able to enforce the collective agreement.

When I have enforced the collective agreement, certain members on occasion have sent me threatening emails, accusing me of protecting jobs only for people of colour. At Reman, a member with 5 years seniority got laid off in the non-skilled sector and decided he wanted to exercise his right to bump another employee in the same non-skilled group, but in a different building. It so happened that this member with five years seniority is a visible minority who bumped a Caucasian employee with one year seniority. Racial discrimination is not acceptable in the workplace or in society at large. I would like to remind those who are accusing me of discrimination to get to know me like most members do.

I want to be clear. I will not let my per-

sonal feelings on issues affect my decision making process. I will continue to enforce the collective agreement fairly & in the best interest of ALL members.

Heads up to anyone who has been laid off and has been served with a letter by the company regarding severance; if you accept to sever you are forfeiting your recall rights so please contact me or any member of the bargaining committee if you are not sure what to do.

To each and everyone, enjoy the summer and be safe. ⓐ



THE ROAD AHEAD IS SMOOTHING

Dwight Brown, Hewitt Plant Chair

Greetings,
Brothers and Sisters

A lot has happened since my last submission to the Aircrafter. As a local union we welcomed a new unit when Brothers and Sisters working at Brinks joined the CAW and sought out our Local. Local 112 should be proud that under the leadership of our elected executives we have attracted new units to grow our membership al-

lowing even more workers to have a positive impact on their workplaces and the communities that these workplaces are a part of.

A well deserved retirement has changed the landscape of our Local recently as well. Sister Sherry Hillman our Financial Secretary announced her retirement in early April. Sister Hillman has been a tireless activist for many more causes than could be listed here. Sherry served

as the Financial Secretary at Local 112 and was in her second term when this opportunity for retirement arose. Her dedication and determination will be difficult to match but I'm sure that even in retirement Sherry will continue to fight for the causes she feels deeply for. Congratulations Sister Hillman, we here at Hewitt wish you a long and Happy Retirement.

After an election was run Brother Scott

DETERMINATION WILL GUIDE US THROUGH ROUGH WATERS

Dennis Borden, MDA Plant Chair



It seems like a long time since I have sat and put together my thoughts for the paper, but a lot has happened in the last few months. The most important event has been contract negotiations which lasted far longer than necessary, but when the two parties have completely different agendas, the point where both sides meet has been hard to predict. So after 8 weeks of bargaining we were able to reach an agreement that was ratified with an 86% vote. The contract provided the membership with a broad range of improvements which included; wages, benefits and a modest enhancement to the pension. While it was not the increase to pension we had hoped for but we strive to fight another battle. As we all know the current economic situation does not lend itself to huge

increases in any area and given the small membership here at MDA the uncertainty in regards to future business had all of us feeling a little uneasy. Thanks to both the local and national leadership for their support and guidance during the whole process. Again we live to fight another battle, which unknown at the time was a lot closer than I thought. The lack of new business, the reduced space budget announced by the US administration, and the absence of direction from the Canadian government on a vision for space exploration, has left the company in a rather delicate position. Having said this I can not blame only the potential customers alone for the problems that we face. The senior management must also shoulder some of the blame in its lack of direction for the difficulties we

face, in the same way that as parents we should not find fault with the education system alone when our children don't meet our expectations in school.

As a result of all this uncertainty the company has announced layoffs that have impacted nearly 50% of the membership. This is devastating news not only for the members affected, but myself as well. The feeling for me personally could be compared to spending years creating the perfect cottage property only to have a tornado destroy it before my eyes. I am not known as a quitter nor do I believe my brothers in the membership are, so now we must start to rebuild. Although the process will take far more than the determination amongst the small group we have here, I can assure that if we are not successful it will not be because of the lack of fortitude on our part.

Now for something more positive we were recently honored to host the Secretary General of the International Metal Workers Federation, Mr. Jiriki Raina at MDA, thanks to our President Rolly Kiehne and the CAW national for requesting a tour of our facility and to the management at MDA for showing our guest a very warm reception. If you wonder who Mr. Raina is, I do know that he represents nearly 25 million workers world wide. What you might call a big fish.

In closing I would like to wish everyone a safe and enjoyable summer and I hope to have something positive to report on in the near future. Ⓜ

McIlmoyle was elected to the position of Financial Secretary and has settled into his new role. Brother Jim Beckett was elected as Vice President after Brother McIlmoyle stepped down from this position. No doubt many successes are ahead and I look forward to working with you both.

Business at Hewitt has increased to the point that workers are being recalled from layoffs and in some cases new

hires will be required as no further recalls exist in the classifications that need more staff. We have had a bumpy ride for the last year or so but these recalls show signs that the road ahead is smoothing out.

In closing I want to wish all 112 members a safe, happy and fun filled summer that allows time spent with friends and family. Ⓜ

BUSINESS IS BOOMING AT VITAFOAM

Ahamad Nabi, Vitafoam Plant Chair



At first I would like to congratulate the three newly elected shop stewards. There will be a lot of challenges ahead and with the support of the members they will definitely win the battles. Good luck to them.

The headline states, business is again booming at Vita, while the number one priority here is health and safety. Customer satisfaction and on time delivery are crucial in today's business. The workers are placing a premium on these.

The business at Vita looks very promising. All this is happening because of the collective efforts of both the sales staff and the hard working members.

I would like to take this opportunity to thank all the dedicated members for all their hard work and extra hours being put in, in order to meet customer demands.

Vita Workers – Safe Person

Under the direction of our new

president of the company, the leadership of our safety manager and the work of the joint health and safety committee, safety has become engrained as our number one priority. Health and safety is now a condition of employment and a hardcore operating principle. As recently as five years ago we never believed that zero workplace injuries were a realistic goal at Vita. Here we are today about to celebrate two years of no lost time injuries, on August 01, 2010. Further our less serious medical aid injuries are on a significant downturn trend and no one has sustained anything close to a serious injury in the last two years.

Looking back to 2005 British Vita allocated Human and Financial resources to manage the safety risks associated with our work. Considerable money was spent guarding equipment and improving the overall facility. From there, policies and safe operating procedures were implemented, and supported by training, making safety a part of everything we do. Process such as inspections, hazard reporting,

safety meetings and safety training has become part of our regular routine. Slowly but surely a positive safety awareness culture has developed, where by all workers feel involved. Together Vita workers are becoming "Safe Person"

It is always important to ensure that we are also complying with all regulations while continuously improving. February of this year we had an extensive inspection by the ministry of labour. They were complimentary of the improvements we have made and the work of the joint health and safety committee and gave us a favorable report. Other agencies and visitors have made similar comments. Teamwork and partnership are essential for success in business and this is evident in the safety success at vita. We are proud of what we have accomplished and will continue to work hard in order to sustain our success. (A)

LABOUR DAY PARADE

MONDAY SEPTEMBER 6, 2010

"Defend Our Public Services"

CAW Local 112 Hall will open at 7am. Buses leave at 8am sharp

Assemble by 9 am at Nathan Phillip Square, Toronto City Hall.

Parade marches along Queen Street West into CNE Grounds at Dufferin Gate.

FREE ADMISSION TO CNE!

Bring your family and join us for an incredible day of food, music and Fun!

*Buses leave CNE at 3:30 pm sharp to return to Union Hall
for BBQ dinner at 4:30 pm*



112 FINANCES ALL IN ORDER!

Terry Howes, Mary Vukman, Brad McConnell, CAW Local 112 Trustees

We would first off like to congratulate our brothers and sisters at Brinks on their first contract as CAW members. Many thanks to the bargaining team for all your efforts during negotiations.

Also on the subject of congratulations, we would like to congratulate Scott McIlmoyle on his newly elected position of Financial Secretary. We look forward working with you Scott in helping keep our finances in order and serving our members.

Finally we would like to report that our auditor has completed the year end report and has found that Local 112's finances are all in order.

We would also like to take this opportunity to wish you all a safe, healthy and happy summer and enjoy your vacations with your family and friends. ⓐ

BEST WISHES FOR A FUN-FILLED SUMMER

Mark Grix, Guide



I would like to take this opportunity to wish you and your family a great fun filled summer and most importantly a safe one.

Also I would like to congratulate our newest member to the executive board Jim Beckett as vice president. In addition Scott McIlmoyle in his new position as financial secretary. Brad McConnell as our new WSIB Rep. I am sure these newly elected will fulfill these positions to the fullest. ⓐ

LOCAL 112 STRONGER TOGETHER



TOGETHER WITH BRINKS WORKERS



THANKS FOR THE PRIVILEGE OF REPRESENTING YOU



Sherry Hillman
Former Financial Secretary, CAW Local 112

Retiring was one of the toughest decisions I've ever made. Like most of you, retirement was the light at the end of the tunnel every day that I punched in at deHavilland. But I loved the work I did in the union representing our members, and that was very difficult to give up. However I was told the opportunity to take a restructuring package and unreduced pension was not one that I would likely get again. I had already turned it down once – on the eve of our last strike deadline. As Financial Secretary I was responsible for all the strike preparations so I couldn't even consider it. When the opportunity came around a second time I decided I couldn't pass it up again. I want to thank the Bargaining Committee for making it possible for me and over a hundred other members to retire early with some security and dignity.

Most importantly I want to take this opportunity to thank you - the membership of Local 112. It was truly an honour and a privilege to work full time representing you. I am grateful to have had the opportunity to contribute to building this great Local with its proud history. Thank you for having the confidence in me to elect me not only to two terms as Financial Secretary but previously also as Committeeperson for Bay 9 and as Guide on our Executive Board.

I hope in the final balance sheet I have given back to the union as much or more than I received. And what I received was considerable. As a young activist I was given the best labour education available through our PEL Programs, which I was then fortunate to spend ten years instructing. I always

brought back what I learned and put it into practice in the Local – in the many committees I served on, on the executive board and as an in-plant rep. In all the positions I held in our Local I had the opportunity to develop my leadership abilities and use my creativity and talent in a meaningful way, knowing the work I did representing our members made a difference. I will always be grateful for having had that opportunity.

From the day I finished probation I was active in the union. My Committeeperson Steve Benedict, Plant Chair Jerry Dias and President John Bettes, knowing of my previous union activity in the ATU & CUPW, recruited me as editor of the *Aircrafter* and sent me to PEL. One of my first tasks was to produce the *Strike Bulletin*, during our 13 week strike in 1987, which educated members on the issues and helped keep our support solid. It was an exciting introduction to this local and its militant history. As a Committeeperson I enjoyed the advocacy role and creating a strong network of shop floor activists in Bay 9 and the many battles we waged to defend our rights. As Acting Plant Chair I will always remember the exhilaration of organizing and leading the walk out of our 4 day strike in 2000 to win the pension increase for the retirees.

As you know, I never shied away from controversy and taking on difficult issues when it was necessary, but only in order to strengthen the union. In that regard I am sure I will be remembered most for exposing and ending the theft of union funds by the previous financial secretary. In my tenure as financial

secretary I worked hard to restore confidence through complete transparency and implementing measures to ensure full accountability to protect our finances. I am pleased to be leaving the local's finances in the healthiest state we have ever enjoyed with over half a million in savings, particularly as we were able to rebuild the finances while investing in the many activities that build a vibrant, active local union.

I am proud to have played a role in rebuilding Local 112 into one of the most active locals in CAW, in the community and labour movement in Toronto. It was a vision I was fortunate to share with our president Rolly, whom it was a pleasure to have worked closely with for the past five years. As a full time officer of the Local, one of my main priorities was to encourage and support new activists to get involved and develop their leadership skills. Seeing the wonderful, diverse group of emerging leaders active in our many committees today, I can retire with confidence that the future of our local is in good hands.

I won't say good-bye, because I am only retiring from Bombardier not the union or the struggle. When there are battles to be fought you can count on me to be there. I am looking forward to being an active member of our Retirees Chapter which has become much more politically active over the last couple years. But as this chapter of my life and activism closes, I couldn't leave without thanking you – the membership of Local 112 - for the incredible privilege and honour of representing you! [Ⓐ]

REMEMBERING BROTHER JULIUS DEUTSCH

By Sherry Hillman

Local 112 held a ceremony dedicating a tree to honour the life and activism of our brother Julius Deutsch, former Executive Assistant of Toronto & York Region Labour Council.

Members of Local 112's Environment

Committee worked closely with Julius, especially in the last year of his life as we organized the Good Green Jobs for All Conference. We were deeply saddened at Julius' passing earlier this year and wanted to commemorate his immense contribution to our move-

- Peggy Nash's election campaigns in Parkdale High Park,
- the fight to save manufacturing jobs & employment lands,
- the battle for procurement policy to create domestic jobs – like the CAW jobs building subway & streetcars for TTC.
- We especially appreciate and remember that Julius was a solid ally, when we felt isolated in our struggle to save jobs and keep the deHavilland plant open through orders to Porter airlines.


Peggy Nash, assistant to the CAW national president, spoke about the important role Julius played as her Campaign Manager and how much of himself he devoted to getting her elected MP for Parkdale High Park.

City Councillors Maria Augimeri and Anthony Perruza were also present, representing the esteem in which Julius was held in political circles in this city. They had embraced the idea of dedicating a tree in Julius' memory and were instrumental in making it happen.

Roland Kiehne, president of Local 112, ended the ceremony making the dedication:

“We thought the red oak was most fitting as it is one of the strongest, most enduring of trees, as enduring as we are sure Julius' legacy will be in our movement. It will stand out brilliant red in it's fall foliage on the edge of this park but close to the comings and goings of this city he loved in a community that was close to his heart.”

The plaque attached to the tree for all to read and remember him says simply:

“Julius Deutsch, environmentalist, activist, friend and mentor – remembered by CAW Local 112”. 



ment in some small, but meaningful and lasting way.

So we came up with the idea of planting a tree in the Jane Finch community. The symbolism of a tree - recognizing Julius' environmentalism – is obvious, but the place is as important because Julius was so excited about the work we are doing here in the Jane Finch Green Jobs Coalition.

The idea was enthusiastically supported by our Executive Board because Julius had worked with and mentored many of us on various campaigns:

WHEN WILL THE COMPANY RECOGNIZE STRESS IN THE WORKPLACE?

Joe Rudnick, Health & Safety Representative, Bombardier Unit



By the time you read this article, hopefully, the company should have started educating our members on Bill 168. This is a new bill regarding Violence and Harassment in the work place, which went into effect earlier this year.

By June 15th the company was to start communicating, and educating our members. I don't understand why, even though they knew this was coming, they dragged their feet and missed the deadline. I started making them aware of this *a year prior* to it becoming law. Our Joint Health and Safety Committee have had several discussions highlighting its importance.

When the Company says, "Safety is #1", why are they continually Reactive and not Proactive.

Furthermore, I ask the question; **"When is this company going to recognize stress in the workplace?"**

Time and time again, I've asked the

company to recognize "stress" within our plant that people face daily. I have brought this forward to Executive Safety Council but have been shot down each time. I am being told by some in upper management that *this is not an issue*. I beg to differ!! Perhaps upper management should discuss this 'non-issue' with their managers, directors and our people on the floor.

Let's not waste anymore time and get proactive.

There is a private members bill before parliament now regarding stress in the workplace. Both of these bills have been created to help us develop safer workplaces.

On behalf of my alternate, Steve Szekelely and myself, I would like to wish you a safe and relaxing summer. Ⓐ

WHAT IS A VOLUNTEER?

A volunteer is a person who steps up to the plate to get things done.

A volunteer is not a person seeking glory or fame.

Within our Local, we have many volunteers. I, Joe Rudnick, along with many others would like to thank our volunteers.

To the people who run our Local's annual picnic, Labour Day parade, and the golf tournament.

To the people who run our hockey and soccer teams.

We have numerous volunteers that make these events and many more available and successful.

Thank you volunteers, we appreciate the effort you put forward.

Sincerely,
Joe Rudnick

Local 112, Health & Safety Rep. Ⓐ

WE ARE HERE FOR YOU

Steve Smith, Substance Abuse Committee Chair



We are here to help.

Dear brothers and sisters

I would like to take this opportunity to introduce myself;

My name is Steve Smith (Smitty), Bombardier unit, bay 11 in WMP. In recent years I have also held various positions within the leadership of our local Union including Bargaining Committee person for a number of years.

I have recently been elected chair of the Substance abuse committee.

Myself along with the committee members realize that in these days and times, stress can take a toll on all of us.

We would like you to know that we are here for your support and will work on your behalf to help you in any way we can.

If you are seeking help in anyway, please do not hesitate to contact your substance abuse committee.

In Solidarity,

Steve Smith (Smitty),
substance abuse chairperson,
(905) 925 7313

Substance Abuse Committee:

Steve Smith, Dan Alushi, Sam Moscatiello,
Melinda Smith Ⓐ

LOCAL 112 SUPPORTING WORKERS



MITCHELL FRASER MEMORIAL

Nick D'Alicandro, Editor

In 2001, Mitchell Fraser was a victim of a form of childhood cancer known as Neuroblastoma. Since then, his family, along side families of other children who fought or are still fighting this terrible disease and other forms of childhood cancer, have organized a slo-pitch baseball tournament and fundraiser in remembrance of these little heroes and heroines. Money raised from this event is donated to Sick Kids Hospital and applied to the research and cure for Neuroblastoma.

This year's event, on June 9th, was a huge success, and the weather donated a bright sunny day.

The turnout was exceptional and the atmosphere was a circus of laughter and happiness, almost like an ode to the little ones who couldn't be there, but whose spirits were definitely present all around us. This was a celebration of courage and hope.

Although it is indescribable what pain must be endured by these kids, and their families, it is through events such as this, that all the pain and sorrow gets transformed into strength and hope that some day soon, they will find a cure for this terrible disease, in the hopes that one day, no parent shall go to a picnic without their beloved little ones.

This year Local 112 donated \$500.00 towards the Tournament, which helped raise over \$18,750.00 for the Mitchell Fraser Memorial



Slow-Pitch Tournament for Neuroblastoma Research, bringing the total that they have raised over the last nine years to \$152,936.00!

Thank you Local 112 on behalf of Karl Schlenz, Bombardier Unit. ⓐ

HABITAT FOR HUMANITY NEW ORLEANS PROJECT

Patrick Robinson, Bombardier Unit

In the summer of August 2005, one of the most deadliest hurricanes to ever hit the United States devastated the city of New Orleans, Louisiana. Hurricane Katrina caused a storm surge that managed to work its way up the main shipping channel causing the levee system to catastrophically fail. This resulted in a severe loss of life of up to 1600 people in Louisiana alone. The hardest hit area located in the lower ninth ward was St. Bernard Parish. In the lower ninth ward the water had risen to 21 feet and took a period of three – four weeks to recede. When residents and business owners returned, they found their homes and

properties covered with mud, oil slick and various debris. Today almost five years later the recovery process has been slow but successful thanks to many charities and their volunteers who strive to rebuild New Orleans.

My first opportunity to volunteer came in the summer of 2008 through a charity organization called Hope Worldwide of Canada that works in Partnership with Habitat for Humanity in New Orleans. It was very overwhelming to see firsthand the devastation that Katrina had left behind. Homes and businesses were still in the state that they were in when the water receded. Working with Habitat was a great experience because I had the opportunity to meet the new home owners, hear their personal stories and to work alongside them to build a home that would meet their family's needs. What impressed me the most was the fact these families despite losing everything, still had what was most important to mankind... Hope! Their gratitude and joy would make any volunteer want to do this for the rest of their lives. Being there again in May 2010 more



and more businesses like Wal-Mart and Home Depot had reopened, more and more homes were rebuilt and/or refurbished and things are starting to look like the community it once was.

Brothers and Sisters having achieved quite a few accomplishments, none of these has brought the level of joy and satisfaction that this and experience has brought me. I implore you brothers and sisters to be a part of the solution and not part of the problem. Without volunteers Habitat and many of these other charities would not be able to achieve the success they have. Take a look in your respective communities and find out where the needs are and get involved. United we stand divided we fall. ⓐ



CELEBRATING 112'S ATHLETES



CAW National Bowling Champions

(from left to right) Greg Santiago, Jimmy Marquez, D.T. Le, Captain Percival Nagthall, Lech Szozda.
Missing: Andy Janik.



CAW Local 112 Golf Tournament



Masters Division



Local 112 Participants at the CAW National Hockey Tournament.

Open Division



FAMILY PICNIC

Melinda Smith, Picnic Committee Chair

On Saturday June 26th, the local held their annual family picnic at Petticoat Creek.

There were jumping castles, petting zoos, pony rides, face painting, balloon animals, BBQ, and last but not least, a performance by the Steelnotes which was a huge hit.

Lots of prizes were won, our retiree George Witherspoon won a 500.00\$ gift certificate for future shop, Waleema and Reg won a Napoleon BBQ and our grand prize winner of 2000.00 was Paul Beaver, and that's just to name a few.

Despite the weather, everyone had a great time and none of the kids left empty handed.

Thank you to everyone who helped volunteer, thanks also go out to Scott McLmoyle our new financial secretary, he definitely had his hands full with our committee and planning the picnic and did a wonderful job.

Most importantly I would like to thank the picnic committee: Debby, Reaford O'Dell, Mark Grix, Angela Bressolin,



Ashley Sedore, and Melinda Smith.

We all worked very hard planning and organizing this picnic, and I think I can speak on behalf of the committee when I say that it was well worth the smiles. Ⓜ



PHOTO CONTEST

Get your cameras out!!

Categories include:

People ❖ Places ❖ Animals ❖ And political action

Great prizes will be awarded to winners.

The winning photos will be featured in the fall's Aircrafter, and all the submissions will be showcased at the September membership meeting.

ORGANIZING IN THE 21ST CENTURY

Nick D'Alicandro, Editor

On May 15-16 2010 thanks to my local, and alongside Sherry Hillman, I was given the opportunity to participate in a once in a lifetime seminar.

It was called "Organizing in The 21st Century" and it was instructed by one of the most sought out and praised organizer Marshal Ganz.

Marshal Ganz is an intellectual who studied at the University of Harvard, and quickly became an activist for the rights of workers and minorities. His strategies have been the genius behind many political and Union organizing campaigns. One of his incredible talents was the ability to examine in great details the opposition, and then put together a strategy to help his parties mobilize and overcome the obstacles.

One of his most famous campaigns was the organizing of the farm workers in the United States, which saw him work along side Caesar Chavez, one of the most renowned activist and organ-

izer of our time, who lead in organizing of more than 50,000 migrant farm workers.

While playing a behind the scene role, Ganz was also the architect behind Obama's campaign that would eventually see him as the first person of color to become President of the United States. He used new methods of organizing which will probably appear in many history books as one of the most ingenious and effective campaigns to be executed. The Ganz strategy included the use of media, public mobilization and the story of *Self, Us and Now*, thus allowing the public to relate, feel part of, and acknowledge the immediate need for the change now more than ever. These techniques helped Obama gain the confidence and trust from a country that was in such dire need of change and direction.

It was a true privilege being in the same room as Ganz, being lectured first hand by this man and to learn some of the strategies and philosophy behind some



of the organizing drives which helped change the world.

It is with this knowledge that I, alongside many others who attended the seminar, am eager to share and put this information to use in the future in order to help this Union become a stronger and more united one moving forward. [Ⓐ]



PENSION SECURITY FOR ALL

Nick D'Alicandro, Editor

Last month I was selected alongside many other activists from all over Canada to work on a campaign led by the Canadian Labour Congress, to help raise awareness on pension reforms. The campaign was called Pension Security For All.

During this three-week period, we were assigned to specific districts in our cities, and lobbied politicians, local unions, and the general public to get their support for our campaign. After all, if we are to make changes to our outdated and failing pension system, we need the masses on side.

Currently 72 % of Canadians do not

have workplace pension plans and those individuals will be forced to rely solely on the Canadian Pension Plan (CPP) once they retire. Furthermore one third of Canadians who rely solely on CPP, Old Age Security and Guaranteed Income Supplement (GIS) are living below the poverty line. (In the next decade as many as 2.7 million Canadians will retire)

Currently we have one retiree in Canada per five workers. Over the next 30 years, we will have one retiree for every three workers. Our current system will fail if not addressed and fixed now.

The reason for the launch of this cam-

paign at this particular time was because all the Provinces Finance Ministers where due to meet in Prince Edward Island at the end of June and this was a perfect opportunity to raise awareness and get the Government focused on a solution.

The CLC proposal was:

- Have the CPP doubled, and to phase itself in over the next seven years by an equal annual increase
- Boost the Guarantee Income Supplement by 15%, to take effect immediately, therefore helping retirees incomes surface above the poverty line
- Protection for Private Pension Plans, which would act as an insurance policy to protect private pensions from cases like Nortel.

I am happy to report that although lots of work still needs to be done, the meeting by the Finance Ministers in PEI was a success because they committed themselves to restructure our Canadian Pension Plan. They will continue to gather and begin working on this restructuring this coming fall.

This was the result of great strategic organizing, research, education and political lobbying ^(A)

CAW Applauds Agreement On CPP

TORONTO, June 15 /CNW/

CAW President Ken Lewenza is voicing his strong approval of yesterday's agreement of most of the provinces and the federal government to improve Canada Pension Plan benefits.

"This is an historic agreement that will hopefully mean greater dignity in retirement for millions of Canadians," said Lewenza. He congratulated the provincial and federal finance ministers, particularly Ontario Finance Minister Dwight Duncan and Federal Finance Minister Jim Flaherty, for recognizing the necessity of changing CPP legislation. While it was a shame that the Province of Alberta continues to oppose changes to the CPP, Lewenza said he was pleased to see all other provinces coming to consensus.

Lewenza credits a co-ordinated effort to press elected officials for change, combined with a number of high profile bankruptcy cases, including Nortel, which created greater public awareness about the difficulties retirees often face. "Collective-

ly, we owe a debt of gratitude to the hundreds of thousands of women and men who attended rallies, contacted their elected officials, called in to radio shows and filled the letter boxes, voicing their concerns around retirement security. Without these efforts, we would not have anything to celebrate today."

Lewenza reaffirmed that the details of the agreement will be extremely important. "Canadians must continue to be vigilant that tangible changes will be made to CPP legislation that will enhance the quality of life for people when they retire," said Lewenza.

Lewenza also warned against alarmists in the business community who have indicated that improvements to CPP benefits will kill jobs. "This is just an attempt to derail critical changes that would bring about greater equality and dignity for Canadians when they retire. Equality in our country has been under attack for years, and this line of argument is exactly that."



AS THE WORLD WATCHED...

On June 26th, tens of thousands of union members, students, environmentalists, human rights groups, seniors, anti-poverty activists and faith groups gathered at Queens Park to kick off a peaceful demonstration in the face of the G8/G20 meetings that were being hosted by Prime Minister Stephen Harper.



The G8/G20 meetings are an opportunity for the most industrialized countries to meet, make decisions and set priorities that ultimately impact all the world's people. The leaders of these countries rotate the role of host every calendar year and it is the host that is tasked with setting the agenda and determining the areas of focus for the annual meeting. As Prime Minister Harper prepared to host the meeting, he failed to consult the public on the issues that were to be discussed including the economy and maternal health. What are our concerns as we continue to stumble through this global financial crisis? Are we comfortable with Harper's position to place limitations on the type of aid that pregnant women in developing nations can access?

Clearly missing from Harper's agenda was the voices and concerns of the people which is why activists were not deterred by the pouring rain as they converged onto Queens Park to put human rights, climate action, development in developing nations and an end to war on the agenda.

As activists began to march down University Avenue, a Samba Squad began to play as though to ignite the rally cry for the masses. The chants demanded equality and fairness. The banners and signs highlighted the real issues and concerns of Canadians and those around the world. The actions were peaceful and genuine. It was powerful to witness the thousands of people exercising their democratic rights. Although we were on the streets and not on the agenda - our movement for change strengthened that day.

By Nick D'Alicandro

G20 photos by Gord Gray - CAW Local 444

