



Unifor Local 112 Hotel Bargaining Survey - 2023

Wages/compensation

Rank the following in terms of importance. **1 = most important. 5 = least important.**

- | | |
|--|--|
| <input type="checkbox"/> Wages | <input type="checkbox"/> Pay for Training |
| <input type="checkbox"/> Vacation/Holidays | <input type="checkbox"/> Allowances (shoes, tools, knives) |
| <input type="checkbox"/> Personal Days/Sick Days | |

What are your top priorities when it comes to your pay and compensation?

Benefits

What are your top priorities when it comes to your benefit coverage?

Do you prefer to go to your own dentist or specific dental centres mandated by the plan?

- Own dentist
 Specific dental centres

Pension

Do you know how much you'll receive from your pension when you retire?

- YES NO

Is it enough to live on?

YES

NO

Would you prefer to have a predictable income when you retire?

YES

NO

Gratuities

We bargain about many gratuity issues.

Rank your top 5 priorities. **1 = most important. 5 = least important.**

- | | |
|---|---|
| <input type="checkbox"/> Gratuities on coupons/vouchers | <input type="checkbox"/> Banquet gratuities |
| <input type="checkbox"/> Company-sponsored functions | <input type="checkbox"/> Valet parking |
| <input type="checkbox"/> Room service gratuities | <input type="checkbox"/> Control of parking spots |
| <input type="checkbox"/> Delivery of amenities | <input type="checkbox"/> Group baggage handling |
| <input type="checkbox"/> Tables of 6 or more | <input type="checkbox"/> Tours, etc. |

What are your top priorities in terms of protecting and/or increasing your gratuities?

Job Security

What is the biggest threat to your job security? Rank in terms of importance.

1 = most serious threat. 5 = least serious threat.

- | | |
|--|--|
| <input type="checkbox"/> Subcontracting/agency workers (e.g. night cleaners) | <input type="checkbox"/> Green Choice and other housekeeping programs that encourage skipping daily cleaning |
| <input type="checkbox"/> Department or hotel closures | <input type="checkbox"/> Becoming too injured to work |
| <input type="checkbox"/> Combining jobs/eliminating specific jobs | <input type="checkbox"/> Technological change |
| <input type="checkbox"/> Limited food and beverage outlet hours | <input type="checkbox"/> Conversion of the hotel to residential use (condos, shelters, etc.) |
| <input type="checkbox"/> Non-union employees doing union work (front desk, etc.) | |

What is the greatest threat to your job security right now?

Workload

What are the most pressing workload issues in your department?

Health and Safety

What is the most pressing health and safety concern for you?

Departmental issues

Are there any departmental issues that you want us to know about?

Name: _____

Department: _____

Hotel: _____

Cell phone number: _____

Email: _____