

# De Havilland Bargaining Update



June 29, 2021

Dear Sisters and Brothers,

The union and the company have agreed to extend the term of the Collective Agreement for 30 days. All provisions of the current Collective Agreement will remain in effect until Tuesday July 27, 2021 at 10:00 a.m.

This round of negotiations has been unprecedented in several ways. Not only are we negotiating four individual collective agreements with two separate employers for one location at the same time, we are also doing so during a pandemic.

Throughout the bargaining process, members may have heard misinformation or rumours about the status of negotiations. It is important to remain patient throughout the process and wait for official updates from the union.

For instance, some members have asked why this update was not communicated earlier or may have already heard about the extension. The fact is that this bargaining update was only prepared after official confirmation of the extension was received today. It is vital that this official confirmation was received before communicating the facts to members. Doing so before hand would have been irresponsible.

Some members may have also heard that the decision to negotiate an extension was due to one particular issue related to the negotiations. This is false. No single issue led the bargaining committee to the decision to extend the term of the CA. The fact is that the union was close to settling a number of issues while remaining very far apart on others. Some of these issues are complex and it became clear that both parties would need more time to successfully reach an agreement.

We remain fully committed to bargaining the best possible deal on behalf of all members and look forward to the resumption of negotiations.

What makes us strong is the unity and solidarity of our membership and we appreciate your continued support for your bargaining committee.

We look forward to providing you with more updates as negotiations continue.

In solidarity,

**De Havilland Bargaining Committee:**

Merv Gray, Chair  
Brent Laus  
Don McCrae  
K. Blair Weeks

Barry Lines  
National Representative

Scott McLmoyle  
President  
Unifor Local 112