



AIRCRAFTER

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Bombardier • Northstar Aerospace • MacDonald Dettwiler • Hewitt • L-3 SPAR • Toromont • Vitafoam • Woodbridge Foam



LOCAL 112: 65 YEARS OF LEADING THE WAY



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The opinions expressed in this newsletter are those of the authors, and do not necessarily reflect those of the Editorial Committee, the local union or the CAW National Office.

GO AHEAD, LIGHT UP!

T.M. Stanton



They say that there is nothing worse than a reformed smoker. They are soooo right! Been there done that. If five of my family members hadn't died of smoking related diseases I would still be writing this reminder because I'm on a mission.

Research has determined that some of the possible side effects from smoking are:

stained teeth, fingers, and hair; increased frequency of colds, particularly chest colds and bronchitis; asthma; neuralgia; gastrointestinal difficulties, constipation, diarrhea, and colitis; headaches; nausea; con-

vulsions; leukoflaxia (smoker's patch); insomnia; heart murmur; Buerger's disease (inflammation of blood vessel linings); shortness of breath; arthritis; smoker's hack; nervousness; wrinkles and premature aging; tension; gastric, duodenal, and peptic ulcers; lung cancer; cancer of the lip, tongue, pharynx, larynx, and bladder; emphysema; high blood pressure; heart disease; pneumonia; influenza; pulmonary tuberculosis; impaired hearing; **decreased sexual activity**; and mental depression.

Enjoy! ☺

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CAW LAUNCHES MANUFACTURING JOB LOSS CAMPAIGN

Roland Kiehne, President, Local 112

At the CAW Council meeting in December, delegates unanimously endorsed a recommendation that the CAW lead a campaign to highlight the ongoing loss of manufacturing jobs in our economy and the effect that it will have on our country's future.

Manufacturing is a key source of jobs. 2.1 million Canadians are employed in this sector. That's 1 in 8 jobs attributed to manufacturing. In Hamilton and Toronto, manufacturing accounts for 1 in 6 jobs.

Canada's manufacturing sector accounts for 17% of economic activity. For every dollar generated from manufacturing activities, another \$3.05 is created elsewhere. Two-thirds of our nation's exports are from this sector.

Canada's manufacturing workers gross a combined payroll of \$94 billion per year and pay income taxes of \$20 billion per year. This revenue provides us with the health care, education, infrastructure and social services that we care so passionately about.

Jobs and Manufacturing on the Critical List

Our manufacturing sector is in jeopardy. 329,000 jobs have been lost in the last 4 years. That's over 200 jobs a day! This occurred during a period of economic growth in Canada.

Ontario lost 171,600 jobs. 96,000 of which have been lost in Toronto alone.

We have all heard about the plight of the auto industry but the problem is far reaching. In aerospace, 8,600 jobs are gone. With the competing markets in Latin America, China and India, this number will increase. Textiles and



Clothing manufacturers report losses 61,000 jobs. In the Food and Beverage sector, 45,000 jobs have disappeared. The list goes on.

These are good union jobs. Manufacturing hourly pay in Ontario averages \$21.33. With overtime, annual pay is \$50,900 per year. That's 23% higher than average for all Ontario. Compare this to the fastest growing sectors. Food service (Tim Hortons) \$10.40 per hour and retail (Wal-Mart) \$15.89. 28% of the manufacturing sector is unionized; that's nearly double the rest of the private sector however 44% of manufacturing jobs used to be unionized.

The Hemorrhaging of Manufacturing Jobs Must Stop!

There are solutions. Canada needs balanced trade policies. Government must use the tools it has to protect manufacturing jobs and workers must be protected.

National and Local union leadership have identified some key areas that must and will be brought to the forefront. Information forums for local uni-

on leadership and activists are underway across the country. Local 112 will be hosting a meeting on Tuesday, April 3, 2007. Following these information sessions, the CAW will take the lead in 10 cities holding a series of community days of education and action involving the broader community. I want to thank CAW staff for the excellent research information that contributes so much to a successful campaign.

We will keep you informed as the campaign progresses.

Bombardier and Mexico

In a recent Canadian Press article entitled "Aerospace could be Mexico's next big industry" Mexican Economy Secretary Eduardo Sojo said "Mexico has established itself as a key player on the global automotive market and is now ready to build aircraft." He said plans are in the works for Bombardier to manufacture planes in Mexico as early as 2010. Bombardier for its part has said it's not happening anytime soon and that the company still plans to assemble the planes in Canada.

I want to remind Bombardier of what they said in a Press Release back on October 26, 2005 when they first announced that they would be establishing manufacturing capabilities in Queretaro, Mexico.

They indicated that the growth of their Mexican footprint would be done in three phases over seven years. The first phase would see the manufacture and assembly of wire harnesses.

Phase two would involve the manufacturing of major structural aircraft components currently being built by Bombardier Aerospace suppliers.

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CAW Launches Manufacturing Job Loss Campaign

Continued from page 3

In the third and final phase Bombardier said it will build its Queretaro facility so that it has the capability, in the future, for final aircraft assembly as new markets emerge.

I want to be clear. Our union will continue to resist any attempt by Bombardier to move programs that inherently belong in Toronto to Mexico.

L-3 SPAR, MDA and Woodbridge Foam

Local 112 members at L-3 SPAR and MDA have ratified new agreements. The L-3 SPAR agreement is a one year deal which will help the Company position itself to attract new work to the facility and at the same time it

maintains our union's principals of no concessions in the areas of wages, benefits and pensions.

At a time when we are facing some real challenges in the Space sector of our industry, workers at MDA made progress in all the key areas. The new three year deal includes wage increases in each year of the contract, improvements to post retirement health benefits and a bonus.

I want to thank the membership and leadership in each of these units for their perseverance and determination.


This concludes all the bargaining in the eight units of Local 112. It's been a hell of an endurance run!

The situation at Woodbridge Foam

continues to be very troubling. We currently have 125 members on layoff with around 170 working in the plant.

The work situation is not improving and the committee will continue to work with the Company in an effort to stop the bleeding of our member's jobs at this unit.

June 17th, 1942

This is the date that Local 112 was chartered under the UAW. Now, 65 years later, we continue the struggle on behalf of working women and men. In this and future editions of the Aircraft, we will be dedicating space to our proud and colorful history of accomplishments which will highlight that Fighting Back Made a Difference! 

THREE GENERATIONS AT D.H.



Oswaldo Pannozzi, Silvio Pannozzi, Michael Pannozzi Jr.

COMMENT...FROM THE PRESIDENT

The \$900 million Strategic Aerospace and Defence Initiative (SADI) announced by the Harper government is simply a continuation of the support this critical industry has enjoyed under other programs like the Technology Partnerships Canada program. It is true that Canada's aerospace sector is a main cog in the wheel of our economy with 75,000 people employed in the industry and sales of \$21.8 billion. Research and Development funding is not only essential to the long term viability of the industry but also levels the playing field in the highly competitive global aerospace manufacturing sector. However, companies like Bombardier must be prevented from using this funding to either expand existing manufacturing footprints in foreign countries like Mexico or to establish new manufacturing capabilities in Russia. If the government does not intervene, you can be sure that this will

add to the hemorrhaging of Canadian manufacturing jobs. Toronto is home to 80% of Ontario's aerospace workforce. Bombardier's deHavilland workers are key contributors to a vital economic cluster in the city. According to Statistics Canada, in the last four years, Toronto and the GTA have lost 21% or 105,000 of its manufacturing jobs. More R&D funding is needed across all sectors of our economy. Procurement policies similar to the US Buy American Act must be adopted by all levels of government. Fair trade not free trade policies must be enacted. Made in Canada and manufacturing matters to Canadians. Governments have the tools to make that happen. Now get to work.

Roland Kiehne
President
CAW Local 112



CELEBRATING OUR 65TH ANNIVERSARY IN 2007

Sherry Hillman, Financial Secretary, Local 112



Photo: T.M. Stanton

The last few weeks of 2006, after the last *Aircrafter* was published, were eventful ones. We ended the year on a high note with two tremendously successful events.

The December 8th Day to End Violence was solemn but inspiring, with a moving program commemorating the 14 young women massacred in Montreal. It was beautifully staged thanks to the creativity of the members of the Women's Committee. In organizing this event we built important bridges, partnering with organizations in our community – Downsview United Church, York University, and Ernestine's Shelter – who each provided speakers and brought members to the event. The beauty of the ceremony is captured on video on the National Union website: www.caw.ca.

Nearly 600 retirees attended the Christmas Luncheon! I'm glad our finances allowed us to host this important annual event, in style, at a Banquet Hall for the first time in many years. The food was great and the company even better. It's always a great occasion to

get re-acquainted with old friends and recognize the contribution the retirees have made to our union. Recently retired former president John Bette's contribution was honored with a special presentation.

65th Anniversary

We are celebrating our 65th Anniversary this year, which will be featured in the coming issues of the *Aircrafter* and at our Family Picnic. We have produced a commemorative anniversary pen and other ideas are being considered.

We were chartered as Local 112 of the UAW on June 17, 1942. Our history in the 65 years since has been a proud and colorful one. This anniversary is an opportunity to celebrate our past and reflect on our many accomplishments. It is instructive to remember that our union was formed because we could not rely on the employers to provide us with dignity, security, fairness, a decent standard of living and safe working conditions. All that we enjoy today was won through the determination, struggle and sacrifice of the retirees and senior members. All totaled Local 112 members spent nearly 3 years on the picket line! While our progress has been impressive, some of our goals are still unrealized, and many of our past gains are under attack today. That's why we need our union today as much as we did in those early days.

IWD Dinner

Local 112's first big event of 2007 was organized to celebrate International Women's Day. 125 members and guests enjoyed a delicious full course meal and a Program of inspiring music and informative speakers. It was terrific to see the support of the men in

our leadership, who not only attended but served the meal! As usual the event was beautifully organized down to the smallest detail, and on a very tight budget. Well done, Sisters!

Improving Communications

A top priority for 2007, one near and dear to my heart as a past Editor of the *Aircrafter*, is improved communications. We are committed to producing the magazine at least quarterly and keeping up the high standard set with the new design launched last issue. Kudos to Editor Terry Stanton and his committee! We are very hopeful about the LUMA and CALM media awards.

We also have a new webmaster in place and he now has a sub-committee to work with. Congratulations to webmaster Ernie Fitzpatrick and James Kuo who will both complete their web training before the end of March. They plan to keep the website current and interesting, so check out the site: www.caw112.on.ca in April for some long-awaited changes.

2007 Family Picnic

Angela Bresolin, who has helped out with the Family Picnic for many years, has agreed to take the reins this year. We have scheduled the Picnic on Saturday June 16 – as close as possible to our Anniversary date, since it will feature activities and displays to commemorate our 65th. So save the date! Angie is looking for volunteers to help organize the Picnic – and ideas. You can contact her via the Union Hall.

New Retirement Gifts

Tired of the old retirement gift, many members asked that we find an al-

continued next page

CELEBRATING OUR 65TH ANNIVERSARY IN 2007

Continued from previous page

ternative. I have finally found a new supplier, Canadian Union Promotions, willing to offer retiring members a choice of several items. We now have a brochure displaying the gifts which is available from your union rep. I'm pleased we were able to get the new gifts in place in time for the large number of retirements at the beginning of this year. Everyone receiving them was most appreciative.

Wear the union logo

We now have a full line of union apparel including three types of jackets, several golf and sport shirts, sweat-shirts, hoodies, fleece tops and vests – in a wide variety of colors and fabrics. All proudly feature the new Local 112 logo. All items are on display at the Union Hall and on large posters in each plant union office or bulletin boards. Everything is sold at cost and prices are very reasonable.

Finances in Good Shape

And last but not least, I'll report on our finances; that's what makes everything else possible. Despite a year of unprecedented activity – 6 sets of nego-

tiations, one strike, elections, full delegations attending CAW convention, Council meetings, conferences, training, major campaigns, New Member Orientation Dinner, the annual Picnic, Fishing Derby and recreation activities too numerous to list, as well as all the events described above – our finances are in good shape. We ended the year with a healthy surplus and all our bills paid up to date. Our savings have been rebuilt, with \$150,000 now invested in GICs.

But we have to be mindful that this has only been possible because of a significant increase in membership due to the hiring at deHavilland and the Vita-foam Unit joining our Local. Unfortunately, what goes up also comes down. Our numbers are shrinking at most of our other units, and hiring at deHavilland has stopped with the Series 200 and 300 Program slowing down and our electrical work being contracted out to Mexico. We are not immune to the overall trend of decline in manufacturing jobs that Roland speaks about in his article. Therefore we need to be prudent financially: restrain spending to reserve our savings so we will still have funds available when our dues base shrinks, as it inevitably will. ⓐ

2006 Year End Financial Report

Opening Balance	\$85,859.16
Plus Income.....	\$2,775,498.79
Total	\$2,861,357.92
Less expenses.....	\$2,697,754.53
Balance	\$163,603.42

When the Auditor has completed his annual review of our books for 2006, I will make a full report to the membership and a detailed statement will be available.

Financial Report January 2007

Opening Balance	\$163,603.42
Plus Income.....	\$311,451.02
Total	\$475,054.44
Less Expenses	\$153,450.47
Balance	\$321,603.97

I present a more detailed Income and Expense Statement each month at the Membership Meeting and copies are available at the Hall.

A CLASSIC EXAMPLE OF A SIZE TO HAIR RATIO



CAW Local 112's website is

caw112.on.ca

CAUTIOUS OPTIMISM

Bill Crawford, Plant Chair, Northstar

Once again a visit by Mark Emery has fueled some speculation regarding the direction the plant is headed. At a meeting with the Union which included (at the request of the Company) our National Rep Dawn Cartwright and Roland Kiehne, we were once again reminded of the need to improve our competitiveness. Mr. Emery also stressed the importance of Lean, Kiazan and Cellular manufacturing to the future of the plant. The fact that Milton was under performing financially was another concern raised by Mr. Emery.

The Union pointed out that over the last few years the plant has been working, to a large degree, on developmental and prototype parts. This phase of the production cycle is not traditionally seen as an area for increasing profitability, but rather as an investment in future earnings. The challenging nature of the current work, as well being extremely time consuming requires skill, dedication and commitment.

The Milton workforce, besides demonstrating all of the above qualities, has spent long hours away from family and friends to make our plant the best facility in Northstar's production group. The fruits of these efforts will only be seen when the new product lines go



into production. This will not only benefit Milton but also the profitability of Northstar across the board.

The subject of off-set work created by the multi billion dollar contract recently announced by the Canadian Government was also discussed. We were informed that some work now being done at the Anderson plant might be considered off-set and there was a 50/50 chance it could be transferred to Milton.

We also reminded the company of the campaign by the C A W to insure that Ontario gets its fair share of any off-set work and expected Northstar to do its part.

As an example of these efforts, a deputation which included Dawn Cartwright, Roland Kiehne, Alan Layton (Spar Chair) and myself were to meet with

the Ministry of Defense in Ottawa to lobby on behalf of the Aerospace sector.

I was told the meeting went well. Of particular note was an assurance by the Department of Defense that Ontario would get its fair share of the work.

To contrast that bit of good news, Mr. Emery indicated that there are serious problems in the Milton plant and that management is working on some belt tightening plans.

By the time you read this, it will be old news, but nevertheless March 18th should be a day to remember for the Ahluwalia family, son Balinder is scheduled to appear on the CBC program "The Next Great Prime minister".

The program, hosted by Rick Mercer, includes former Prime Ministers Brian Mulroney, Kim Campbell, Joe Clark and Paul Martin.

The show has former politicians grilling contestants in an attempt to ascertain who would make a future great Prime Minister.

Balinder has been a social activist from a young age intends to enter law school next year and most likely pursue a career in politics. A run at the top job? Certainly not out the question. Ⓐ

A MAGISTERIAL MOMENT

T.M. Stanton

Recently I took my morning trek to my tool box, only to find out that it wasn't where I had left it. One of my co workers told me that a supervisor, we'll call him Rain Man, had flung the box into the centre of the bay, directly into the path of incoming fork lift traffic.

I hustled my butt into Rain Mans' office to find out why.

He said he was just being dramatic in order to find out who owned the box.

As it happens, my name is displayed in large letters on the front of the box.

As always, the real truth came to me on swift wings. It turns out that a worker had suggested to Rain Man that he should find out who owned the box before flinging it. Apparently Rain Man informed the worker that he had insufficient genitalia. Rain Man was compelled to show anyone witnessing this event that he was in full control of all inanimate objects.

I looked up the word "drama" in the dictionary. It said it's, "a series of events involving conflicting forces."

There you have it, Supervision by conflict. What an original approach! Ⓐ



COLLECTIVE AGREEMENT UPDATE

Merv Gray, Plant Chair, D.H.

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We continue to be very busy in a few of our programs and slowing down on a couple of others. Strong sales of the Global Express and Q400 are the topic of the New Year, while the Lear Wing remains steady.

Much has happened since our last edition of the "Aircrafter". We are hearing grievances two times a week. Hopefully, by the time this issue goes to print, you will have your new Collective Agreements. A brief explanation for the delay would be appropriate. In the June 2006 bargaining, there were, as in the past, changes in different areas of the Agreement. Your Committee has spent a lot of time proofreading the Agreement to make sure the changes are correct. Once completed and agreed to, we'll receive a draft copy from the printer and we'll once again go over the entire document for approval. This whole process also takes place



for your Benefits Agreement. Your patience is appreciated.

We have two new Alternates elected recently; congratulations go to both as well as the other candidates who took the time and effort to run.

The last retirees who received the incentive packages have left to start their

new life. On behalf of all of you I wish them a healthy and long retirement. On this point, I was exceptionally proud of our Local. At just about all of the retirement farewells it was great to see new faces, young and old, replacing those who have spent years paving the way for our future.

We have had a few apprentices join the workforce in the Skilled Trades section, as well as recalls in Tool & Die, Machine Shop, Plumber, and Millwrights. "Welcome!" to the new comers, and "Welcome back!" to our old members

There have been several members discharged at the D.H. plant. We have dates with arbitrators to address these in sequential order. Hopefully we will have successful conclusions.

Until next time, keep up the good work and we will do our best to return the favor. Ⓐ

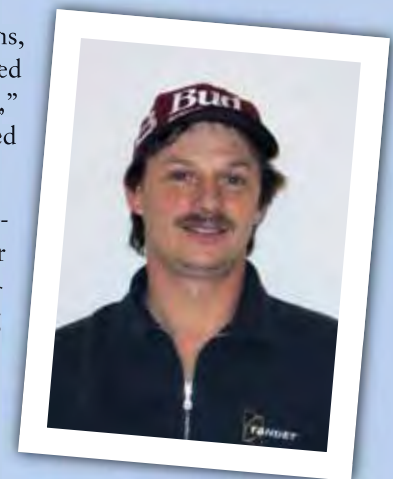
COST SAVING MEASURES (AT WHAT COST?)

Dwight Brown, Plant Chair, Hewitt

The ever-increasing trend of employers to lower the standards of benefits and pension plans, while demanding workers do more with less, confuses me to no end. What reaction is expected when told, "the current benefit package will be reduced so we fall in line with other employers," or "since your department has a better package than other departments, yours will be clawed back to allow the other departments to catch up"?

No matter how this situation is presented to workers, my reaction is that this is a very short-sighted plan. With reduced access to health care and quality of life services, workers learn their true value to their employer. In the vast majority of cases, morale is the first thing to be affected by these cost saving measures, with solidarity and camaraderie close behind. By lowering overall standards and gutting pension plans, the number of years required in the workforce to be able to retire with dignity is extended.

These are some of the vital reasons that labour unions continue to be essential. When bargaining resumes in all units, resisting this trend is extremely critical! Ⓐ



QUIZ FOR PEOPLE WHO KNOW EVERYTHING

1. Name the one sport in which neither the spectators nor the participants know the score or the leader until the contest ends.
2. What famous North American landmark is constantly moving backward?
3. Of all vegetables, only two can live to produce on their own for several growing seasons. All other vegetables must be replanted every year. What are the only two perennial vegetables?
4. What fruit has its seeds on the outside?
5. In many liquor stores, you can buy pear brandy, with a real pear inside the bottle. The pear is whole and ripe, and the bottle is genuine; it hasn't been cut in any way. How did the pear get inside the bottle?
6. Only three words in standard English begin with the letters "dw" and they are all common words. Name two of them.
7. There are 14 punctuation marks in English grammar. Can you name at least half of them?
8. Name the only vegetable or fruit that is never sold frozen, canned, processed, cooked, or in any other form except fresh.
9. Name 6 or more things that you can wear on your feet beginning with the letter "S."

Answers 

SIXTY-FIVE YEARS AS LOCAL 112

Melrose Cornwall, Plant Chair, Toromont



This year CAW Local 112 celebrates 65 years of serving our members. When I reflect on my 20 years with this Local, I cannot help but feel proud of the many positive achievements accomplished over these years.


I remember the first time I went to a local membership meeting how impressed I was with the leadership. Men like our very own Joe Flexer, Fizul Karim and Herb Nepalla, to name just a few. I am proud and respectful of those brothers for the many sacrifices they have made over the years on our behalf.

Too often, though, I am asked, "Why do we pay union dues?" To me, the answer is simple: we pay union dues so that we will be represented by a strong voice and not have to feel intimidated by our employer! The good thing about our union is the fact that

each one of us is given the opportunity to decide how union dues should be allocated. It is therefore very important that each and every one of us attend the monthly membership meeting held on the last Tuesday of the month.

Some of our brothers and sisters today believe that the competitive wages, benefits, cost of living allowance, and numerous other advantages that we enjoy as a result of our collective agreement were simply given to us by our employer out of the goodness of their heart! The reality is that many sacrifices have been made over the past 65 years by our members in order to gain these benefits. At Toromont, the gains we enjoy are by products of the many strikes we've participated in over the years.

Our employer, in spite of the company's record profits over the last decade, has seen fit to freeze our COLA at a time when inflation is going skyward.

This Local has and will always continue to champion its cause for equal pay, for equal work, and to stand shoulder to shoulder with our sisters for equality on the shop floor. So, let us stay strong! And continue to work together to improve the standard of living for our members and their families and also for our retirees. 

bottle is left in place for the entire growing season. When the pears are ripe, they are snipped off at the stems.
 6. Dwarf, dwell and dwindle.
 7. Period, comma, colon, semicolon, dash, hyphen, apostrophe, question mark, exclamation point, quotation marks, brackets, parentheses, braces, and ellipses.
 8. Lettuce.
 9. Shoes, socks, sandals, sneakers, slippers, skis, skates, snowshoes, stockings, stilts

1. Boxing
 2. Niagara Falls (The rim is worn down about two and a half feet each year because of the millions of gallons of water that rush over it every minute.)
 3. Asparagus and rhubarb.
 4. Strawberry.
 5. It grew inside the bottle. (The bottles are placed over pear buds when they are small, and are wired in place on the tree. The

ANSWERS



SUPPORTING YOUR INTERESTS

Terry Howes, Wayne Good, Fred Schwertner, Trustees - CAW Local 112

Now that the Aircrafter is returning to four issues this year, we have an opportunity to keep the membership better informed. This spring issue provides an occasion for us to reflect on the past year.



Membership has increased to over 3,400 and income has risen accordingly. This, combined with a temporary reduction of this union's monthly obligation in per capita taxes to the National, has left the local's finances in better shape.

Except for the parking issues, December's annual retiree's luncheon party, held in North York at the Montecassino Hall, was a memorable one. Close to 600 guests were in attendance. It was great to see so many familiar faces and reminisce about those "glory days".

A special mention is in order for the women's committee for organizing both the December sixth memorial and the March

8th "International Women's Day" dedication held at the union hall. Of all the committees, they continue to set a high standard for union participation. Our union constantly has to react to various situations that confront it. We must be willing to embrace positive changes but with a clear understanding of what has been learned from the past. Our goal is to ensure that this local is always in a position to support the best interests of you, the membership. The Trustees continue to review ways, along with the local's President, Financial Secretary and Executive Board, to improve our business processes.

We also would like to express our deep appreciation and thanks to Executive Assistant Shan White for her tireless efforts in running the hectic day to day administrative duties of the union office.

Until the next edition of the Aircrafter in June, we wish you all the best. Ⓐ

MARIE LEVESQUE HONORED AT WOMEN OF LABOUR AWARDS BRUNCH

Editorial Committee

Marie Levesque was honored at the 3rd Annual Women of Labour Award Brunch on Sunday March 4th, but even that was small recognition for the immense contribution she has made, and continues to make, to our Local Union.

Marie was nominated by the CAW Local 112 Women's Committee for her exemplary activism in our union. She has served on several of the Local's Committees: Community Services, Human Rights, Recreation and Women's Committee, and has generously given her own time and money to the many different projects of the Local. Where ever there is work to be done, Marie is there with her energy and creativity to help ensure success.

In Bay 11 at deHavilland, Marie is well known for her role in organizing some of the best retirement parties in the plant. She has also volunteered countless hours to organizing Food, Clothing and Toy Drives, Local 112's Family Picnics, Labour Day Parades, the Amnesty International December 10 Letter Writing Campaign, fund raising for Women's Shelters and the Run to End Breast Cancer. She has participated in rallies, occupations and solidarity pickets. Most recently she helped organize our very successful Dec 6th Commemoration & Day to End Violence and March 8th International Women's Day Celebration.

Local unions could not function without activists like Marie, and the Labour Women's Award could not have been presented to a more deserving nominee! Congratulations Sister – you are a great role model for the rest of us! Ⓐ

CHANGES IN BENEFITS

Gord McAlpine, Benefits/Training Rep

Since the last edition of the Aircrafter, there have been some changes to the drug benefits. As of Jan 01/2007, if your doctor prescribes a drug and there is a Generic substitute, the pharmacist should inform you that the Green Shield plan covers the Generic drug over the Name Brand. You may pay the difference to acquire the name brand drug. If there is no generic substitute you will be given the name brand drug.

Ideally there is no difference with respect to quality, purity, effectiveness and safety between the Generic drug and the name brand drug. All the drugs sold in Canada must be approved by Health Canada.

If you are given the Generic brand drug and after taking it you have a reaction to the drug, see your doctor and explain to him what the reaction is. Have your doctor fill out an Adverse Drug Reaction form and have him send one copy to Health Canada and a copy to Green Shield. Green Shield will review the information and if accepted, will cover you for the Name Brand Drug.

Other changes involve Probationary Employees that were hired after the Ratification of the 2006-2009 contract. The new hires were told at orientation that their Benefits would start after they completed 120 business days of work. But after discussions between your Bargaining committee and the Company, benefits other than Dental will take effect after completing 120 days of work. DENTAL takes effect after six months on the 1st of the following month. The Green Shield card, when issued, will be attached to your pay stub.

Please remember we have two Insurance Carriers:

Green Shield covers our Vision, Drugs, Hearing & Blue Cross (out of province / out of country). Plan # is 2090 & your Green Shield Card #.

Industrial Alliance covers our major medical, paramedical services, land ambulance service, S&A plan, and dental. Plan # is 22500. Your certificate # is 99 plus clock #.

Lead Hand Training:

You may have seen on BTV or heard about the Lead Hands being given training in their new roles and responsibilities. Their training is broken into 5 modules, 5 hours of classes each week, for 5 weeks. There are approximately 160 Lead Hands going through the training. I was asked to explain the responsibilities/limitations of the Lead Hands.

- Responsible for leading and overseeing a work center.
- Coaching, mentoring and providing direction on a day-to-day basis to employees from his/her own like job classifications.
- To assess employee training requirements, and with the assistance of management and the Training Rep, arrange for and perform training.
- Works closely with Support Groups including Material Logistics, Quality & Methods.
- Responsible for assigning work, reviewing the work schedule and required follow-up.

- May actively participate in, or lead production/business meetings for presentation in relation to the performance of the work center.
- May participate in daily Board-walks to highlight work programs and obstacles.
- Communicates with other Lead Hands to ensure work continuity.
- Does not possess disciplinary power.
- Will not be used to progress or expedite parts or assemblies throughout the plant.
- Shall not be required to perform clerical duties outside of his/her normal classification.
- Shall not approve employees for overtime, update overtime lists nor assign work outside an employee's classification.
- No additional overtime privileges shall be granted to Lead Hands.



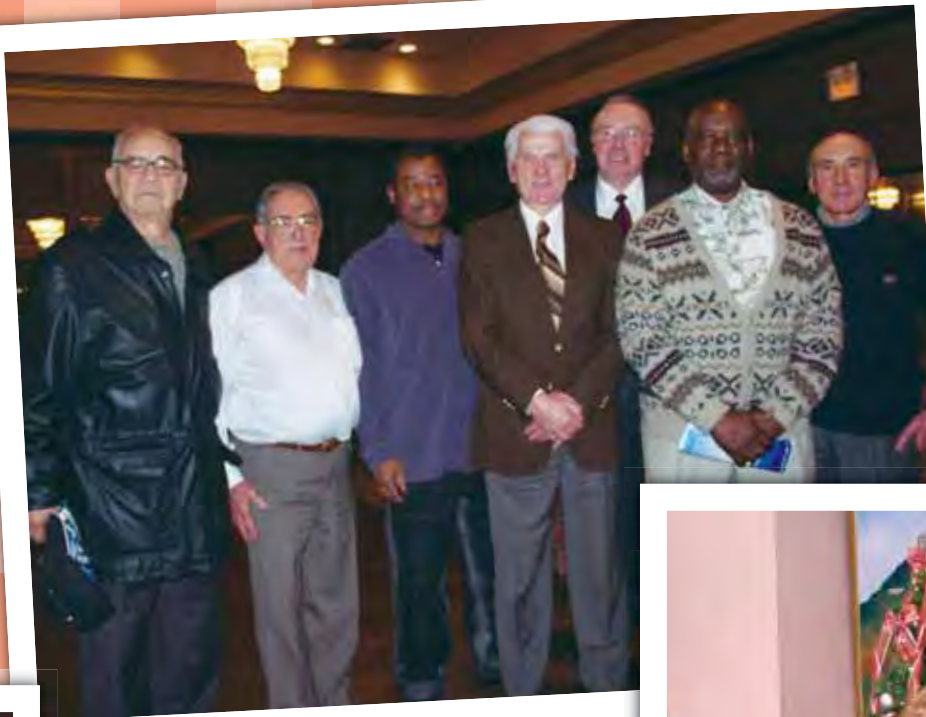
RETIRED AND LOVING IT!

Maurice Coulter, Retirees' Chair

Our retirees turned out in great numbers to attend our December meeting. Our Local 112 President, Executive, and Membership treated us to a very special Christmas party that was held this year at the Monte Casino Banquet Hall. There were over 500 people in attendance. The generosity of our Local was certainly appreciated by all our Members who attended and enjoyed the festivities!

Our retirees are to be commended for their excellent attendance at our regular monthly meetings. Rain or shine they are there in the Hall. Through the excellent reports of our union officers, we are kept up-to-date with the latest in-plant and union happenings. Any questions we may have are answered. We look forward to seeing our new retirees at our future meetings. For their information, our meetings are held at 1 pm on every second Thursday of each month – excluding the months of July and August.





Laughter is the best medicine

University researchers have found that laughter is tied to the healthy functioning of the blood vessels. Laughter causes the inner lining of the blood vessels (the endothelium) to dilate, increasing blood flow – hence no hardening of the arteries. Therefore, laughter may be an important factor in reducing the risk of heart disease.

So, Brothers and Sisters, line up some good jokes for our next meeting and we will enjoy 'the best medicine'. 🕒



Shania's Sunflower of Hope



Shania is an 8 year girl who was diagnosed with stage 4 Neuroblastoma in June of 2006. She has been fighting this cancer with a grace and determination that is inspiring. Shania started fund raising because she wanted to help other children in the hopes that they would not have to suffer with this terrible disease again.

Shania continues her fund raising by making bracelets, necklaces and key chains. She also has T-shirts for sale @ \$ 15.00 each...

On April 28 2007 the Johnston family will be hosting "Shania's Sunflower of Hope Fun Fair" at the Markham Fair Ground (indoors, building 3 & 4) to raise money for research at Sick Children Hospital, which we hope will improve the odds for these children.

Sincerely,
Shayne, Karen, Shania & Shannon

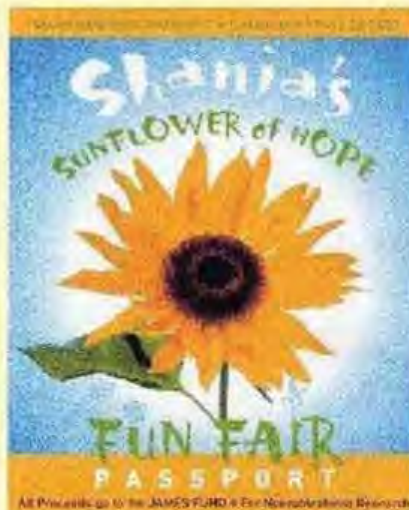
Shania: "Laten the Rainbow"

Contact: Shayne Johnston @ 416-417-9619 or Scott McIlmoyle (Union Benefits Rep.) ext. 3737

Donations: TD Canada Trust—Shania's Sunflower of Hope www.shaniasunflower.ca



T-shirt: \$ 15.00



April 28 2007



Bracelet: \$ 5.00
Necklace: \$ 10.00

A SINGLE SUPPLIER FOR SAFETY SHOES

Joe Rudnick, Health and Safety Rep, D.H.

By now you should all be aware that the company has gone with a single source supplier for our safety shoes. If you are not on probation you should have received a Work Authority card by now. If you have not received this card, please let your committee person or myself know. We need the following information; your name, your clock number and your department number. It should take approximately two weeks to get you a card. The cards will come with your pay cheques. If you are on probation, please notify a committee person or myself once you complete your probation, and we will take care of getting you a card.

Frequently asked questions:

Question:

How often am I entitled to a pair of shoes?

Answer:

Once a year.

Question:

When does the year start?

Answer:

September 1 to August 31.

Question:

What am I entitled to?

Answer:

You can use a one year allotment of \$115.00 or you can combine two years.

Question:

What is the actual amount that the company pays?

Answer:

\$95.40, this is \$90.00 plus \$5.40 tax. Work Authority has topped this up to \$115.00 including taxes. If you wish to use your two year allotment, you may.

Question:

What if my shoes cost more than \$115.00 and I do not want to use my two year allotment, what do I pay?

Answer:

The following is an example of the difference that you will pay.

Price of footwear \$119.99

Difference after discount and taxes \$20.87

For example, price of footwear \$119.99 x 15% discount = \$101.99 + sales tax = \$116.27 - subsidy \$95.40 = \$20.87.

Question:

Can I go elsewhere to buy my shoes?

Answer:

No.

Question:

Where can I buy them?

Answer:

At any of the Work Authority Stores or off the truck, on site, every Thursday near the satellite cafeteria.

If you have any questions about safety shoes or any other health and safety concerns, please contact me at extension 3726. Ⓐ

SAVE THE DATE!

LOCAL 112 ANNUAL FAMILY PICNIC

June 16, 2007

(Location T.B.A.)



MORE THAN WSIB

Scott McIlmoyle, WSIB Rep, Bombardier

As a fortunate member of our local leadership and one of the denizens in the DH union office I enjoy advising our members of their rights and the processes available to deal with many issues.

At this time we are currently resolving the final issues with regards to the Pension Buy Back. This is truly a historical event. For many contract years this was a proposal at the table but never became a reality. Take the time to ask questions and to make an educated decision before passing up this opportunity.

I must commend the sisters of the women's committee on two successful events. I would like to pass on that my two son's (11yrs & 5yrs old) were kept in complete awe during the two events and walked away with more knowledge about these struggles.

In January I was selected as a discussion leader (DL) for the CAW National. The participants involved becoming DL's were from across the country and experience was second to none. My focus was on WSIB. There were only two others within the class of twenty-one who deal with WSIB in Ontario. The national union is working on increasing the facilitators specifically training more

advocates for injured workers.

Now down to WSIB issues! I hear first hand from a great number of members about the wait times in hospitals. Well aren't you worth it? Don't get me wrong, 4-6 hours or more to wait to see a doctor in an emergency department is a shame! When you get injured on the job you have the right to seek medical attention of your choice. On the day of injury the company must pay you your full day of wages, no matter what time you leave work. This is where the Provincial Conservatives changed the laws for injured workers in Ontario in 1998. Mike Harris's government changed WCB to WSIB. From workers compensation to an insurance system. From workers having rights to employers having more rights!

Employers seem to get tunnel vision with the concept of a return to work plan. In their eyes they pay smaller premiums to WSIB by having more of the walking wounded on the shop floor while trying to recuperate from their injury. Back to my first point. Aren't you worth getting medical treatment when you're injured? It seems that we all want fast drive through type service no matter what service it entails.



Keep in mind that the WSIB will hold it against you the longer you wait to seek medical attention or report a workplace injury to the company. Who would have ever thought that provincial politics might come into play when you're injured at work and the board has denied your claim? Where are the MPP's then?

Just ask your co-worker who has been injured at work about some of the frustration they go through. Next provincial election when a local candidate knocks on your door asking for your vote, ask them what their party will do for injured workers and what changes they plan to make to the WSIB act. Ⓜ

CONGRATULATIONS BROTHER DIAS, ASSISTANT TO THE PRESIDENT!

Editorial Committee

Jerry Dias, former deHavilland Plant Chair and Local 112 president was named Assistant to CAW National President Buzz Hargrove March 25th as part of the renewal of leadership at the National level.

At the CAW Convention last summer Brother Hargrove announced his intention to retire at the end of this term and he told delegates that renewal of leadership would be top priority in his last term of office. Several of Hargrove's Assistants and senior staff are also expected to be retiring within the next few years.

As Assistant to the President Brother Dias now occupies the highest position held by a Local 112 member in the National

Union. Since being appointed to National staff Jerry has held prominent positions including Director of Aerospace and the Chrysler assignment.

"Brother Dias' leadership skills and tenacity in fighting for working people will serve us all well," said Local 112 president Roland Kiehne upon hearing the good news. "I know the leadership and membership of Local 112 joins with me in congratulating Jerry."

Dias joins Sister Carol Phillips, also an Assistant to the President and former Chair of Local 673, as a strong voice for aerospace at the most senior level of our Union. We know he'll make us proud!

RESISTANCE TO CHANGE

Pat Sloan, Chair, Substance Abuse Committee

Once again I have the pleasure to take a few seconds of your time, hopefully to leave you with a few inspiring thoughts.

Over the years it has been my pleasure to get to know many of you and your families on a more personal level. We have had some great success stories, and unfortunately, a few setbacks. I would like to speak about the difference in the two scenarios.

In almost every case the people who struggle to grasp a new way of life are resisting change.

People who identify themselves as people with a substance abuse problem are aware that they should not harbor resentment, anger, frustration and fear. They must learn to accept life on life's terms.

It has been said that, "IT IS NOT CHANGE THAT HURTS, BUT THE RESISTANCE TO THAT CHANGE THAT HURTS." Fighting change could

**IT IS NOT
CHANGE THAT
HURTS, BUT THE
RESISTANCE TO
THAT CHANGE
THAT HURTS.**

destroy our life and the lives of those around us. We may need to look and see the cause of the chaos.

A quote from the Big Book of Alcoholics Anonymous, "And acceptance is the answer to all my problems today. When I am disturbed, it is because I find some fact of my life unacceptable to me, and I can find no serenity until I accept that person, place, thing, or situations being exactly the way it is suppose to be at this moment. Nothing, absolutely nothing, happens in Gods world by mistake. Until I could accept my alcoholism, I could

not stay sober unless I accept life completely on life's terms, I cannot be happy. I need to concentrate not so much on what needs to be changed in the world as on what needs to be changed in me and my attitudes."

Those who take the time to look at problems associated with their abuse and who make an effort to add these few words into their daily thought process, lessen the struggle for recovery. There are many battles that we must take on in life and the strength to endure is in us. Once we begin to make changes in our life and stop resisting,; we can enjoy the process.

Thank you for this opportunity to address you and I hope to hear from you in the future not only if there is a problem but just to say Hello. If you or someone in your family is in need of assistance I can be reached 24 hrs a day, seven days a week, at CELL 647-400-1876 or at home at 416-636-1876. All calls are confidential. Ⓐ

SPACE FOR RANT

DRIVING IN ONTARIO

Ernie Fitzpatrick, D.H.unit

Where do some people get their Drivers Permit, at the bottom of a Cracker Jack box?

I thought signals were to indicate what you will do, not what you have done, and the more expensive the vehicle the less they use them.

Are they worried about the price of the bulb?

For that matter, why do some people see your signal as a challenge?

You know what happens, blink blink.... oh yah! You've got your signal on-I think I can stop your lane change-ZOOOOM- aha! Why should you get to exit the highway?

Now drivers are distracted with the cell phone, GPS, DVD player etc. Some even have video games in their car!!!

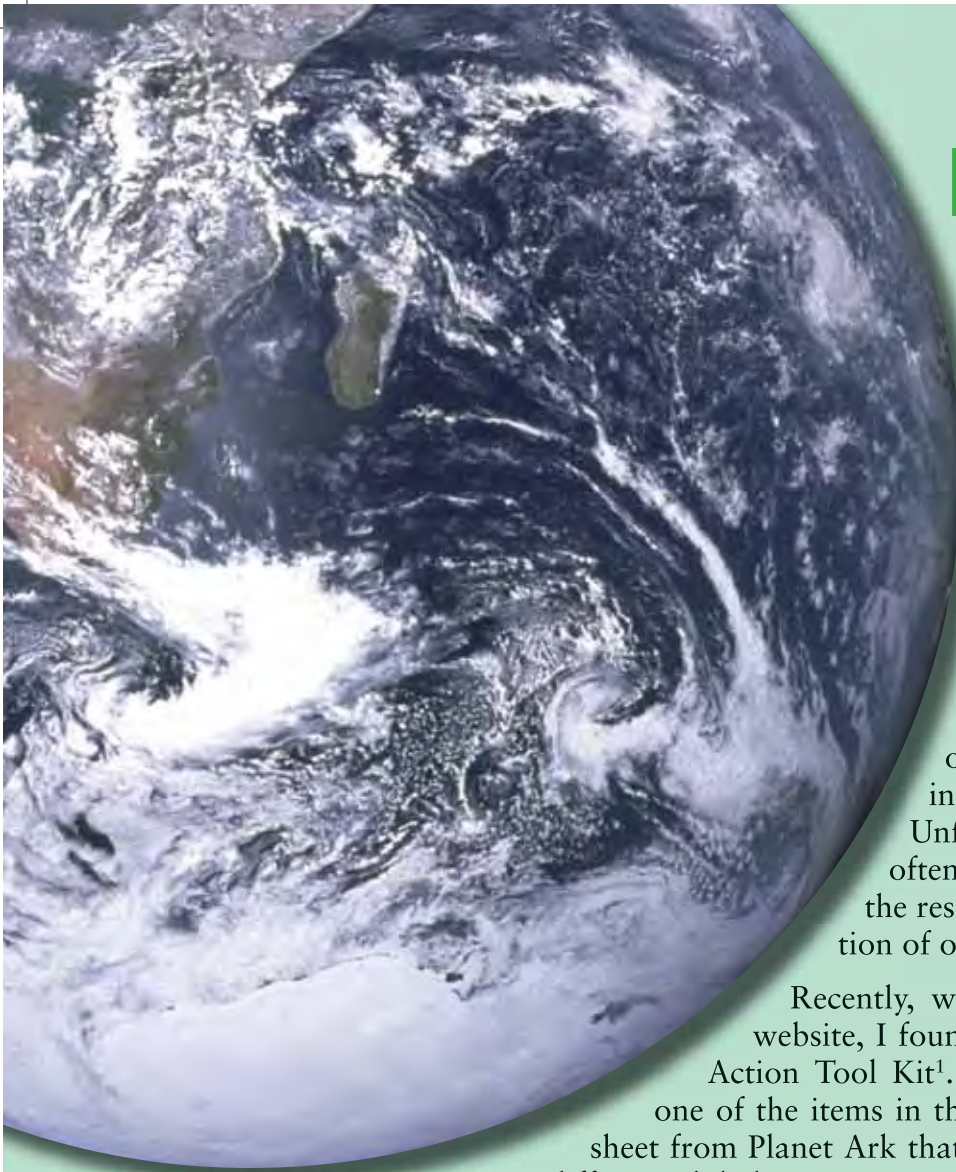
What ever happened to actually driving?

I recently moved to Toronto from up north and as much as i love driving...I don't miss the 2-3 hours a day avoiding dangerous idiots.

Jackie Stewart said it best with his 3 c's, Control, Caution and Courtesy.

Thanks for wasting your valuable time reading my rant. Ⓐ





EARTH DAY, EVERY DAY

Michael Beaudoin,
The Closet Environmentalist blog @
<http://polarbearadventures.blogspot.com>

Earth Day, the first of which occurred in 1970, was organized to promote environmentalism worldwide. The basic idea is that we should take at least one day out of our busy lives and reconnect with nature. As civilisation has progressed we have gradually disconnected ourselves from our natural environment in favour of our man-made environment. Unfortunately our artificial environment is often at odds with our natural environment, the results of which usually lead to the destruction of our natural environment.

Recently, while perusing the Earth Day network's website, I found something called the Climate Change Action Tool Kit¹. "What happens when it gets hotter?" one of the items in the tool kit asks. The link leads to a fact sheet from Planet Ark that outlines a few possible scenarios based on different global temperature increases². If we, as a global community, continue with a business as usual attitude there is a very real possibility that some of this may come true. Unfortunately the "debate" about whether global warming is human induced or not, really doesn't matter. The signs are clear, **IT IS HAPPENING**. Thanks to the political and media spin surrounding this issue, the vast majority of people are confused, or worse, simply don't believe that humanity is contributing to the gradual increase in global average temperature. We've all noticed how the winters seem milder with less snow and how the summers seem hotter and drier. There are plenty of signs that something's not right. If we know that something is wrong, shouldn't we try to fix it?

By giving something back to our natural environment on one day of the year we believe we will make up for how we abuse it the other 364 days of the year. We need to change our thinking. We need to regard every day as Earth Day. Each and every day we should do something to help undo the harm we have caused. Don't wait until Earth Day on April 22nd to make a difference, start today.

1. <http://www.earthday.net/about/default.aspx>
2. <http://www.earthday.net/SternReportFactBox.pdf>



TATTOO YOU!

T.M. Stanton

My son came home the other day with a brand new tattoo on his lower back. It was an excellent depiction of a small red maple leaf. When I asked him about it he told me that he had it done because he was a true Canadian. He also mentioned that his sister had a number of tattoos but had them very well concealed from dad's eyes. His sister has the personality of a pit bull so we won't go there. As it turns out, zillions of people, from regular moms to movie stars, have had ink done.

Tattoos are largely a personal identity thing. The most popular tattoos say something about an individual's country of origin, their kids, or offer a tribute to a deceased relative.

Women have a tendency to hide tattoos more than men and many individuals chose to have the more meaningful tattoos more visible.

Angelina Jolie is far and away the most popular tattooed celebrity. Apparently she has a dozen tattoos and shows no sign of slowing down her collection of body art. Her tattoos are a reflection of her personality, exotic and with more than just a hint of dangerous sensuality. She doesn't hesitate to have the name of the man she loves tattooed on her, nor does she hesitate to have it lasered off when he leaves.

What Are the Risks?

If you decide to get a tattoo, chances are everything will go as planned. But if disinfection and sterilization steps aren't followed, there are some things you need to be aware of that can go wrong. If you don't go to a tattoo studio, or the tattoo studio doesn't follow precautions like using sterilized equipment or if it shares ink between customers, you're putting yourself at risk for getting viral infections such as hepatitis, bacterial skin infections, or dermatitis. Also, some people have allergic reactions to the tattoo ink. And if you already have a skin condition such as eczema, you may have flare-ups as a result of the tattoo.

Well, I think it's time to see how much it's going to cost to have that 1968 Dodge Charger tattooed on my right forearm, right after I ask my wife if it's okay. Ⓜ

SOLIDARITY – PUTTING THE CLICHÉ INTO ACTION

Kevin Ripley, Recording Secretary

The Women's Committee put a lot of work into their March 8th International Women's Day Buffet Dinner – and it showed. The food was great. The event was well organized. Rolly's speeches were brief. Merv managed to win a door prize, or did he? More importantly, there was that chemistry in the air that working women were getting together, with the support of their brothers at the evening, to celebrate the victories and challenges of women in the workplace. It made me proud to be part of the event; it was Solidarity in action.

A simple but understated truth was reinforced in my mind. Solidarity is best demonstrated by the actions of its members. We can talk all we want about the bond we have with one another and use all kinds of trade unionist rhetoric, but it is so much better to feel that bond when we come together to fight for our rights as working brothers and sisters for ourselves, our families, and our communities.

It is always a challenge to meet the demands of work (and more often, the daily commute) family obligations, personal interests/studies and find time

left over to support each other and take part in local union activities. Yet it is critical for Local unions to function well with the participation of **ALL** members. Participation can come in various forms. But I would argue that the most universal and easiest form of participation is to attend the membership meetings.

Traditionally, our local schedules 10 meetings a year. There are "regulars" who attend the membership meetings, but I wonder how we can encourage all of the membership to come out at least once a year. We currently have over 3400 members I believe in our local. Spread out over one year, to have an average of 340 members attend the monthly meetings would be phenomenal!

The Once a Year Pledge

I encourage all the membership to come out at least once at year. Members from units farther away such as Northstar in Milton may want to come out together. We could even dedicate particular meetings to different units in the Local with time adjustments for the meeting, if that is the wish of the



membership, to accommodate members with long commutes. I would love to have a meeting where the attendance problem is **TOO MANY** members showing up to a meeting.

Contact myself or other members of the Executive Board and let them know what you would like to see covered at the general membership meeting or meetings you attend each year.

See you at the last Tuesday of each month. [Ⓐ]

Plan to attend the next membership meeting on April 24.



WHO IS RESPONSIBLE FOR THESE DIFFICULT TIMES IN THE AUTO INDUSTRY?

Kevin Robertson, Chairperson, Woodbridge Foam Unit

In the 70's and 80's, the Big 3 (GM, Ford and Chrysler) owned 75% of the North American auto market. They were able to pay workers good wages and benefits. At that time workers had the power to fight for improvements to their standard of living given the auto-makers market share.

So what's gone wrong? In my opinion, the Big 3 must shoulder some of the responsibility for their own demise. We know the impact that imports have had on the sector. This is well documented. What we don't often hear about are the decisions these corporations made in looking to establish manufacturing

capabilities in foreign countries all in the name of maximizing profits.

Mexico, Japan and Korea, to name a few, are locations where the Big 3 have established assembly lines. They wanted to take advantage of low labour costs and currency conversion. These vehicles are then shipped into the North American market. You don't have to be a genius to figure out what happens to market share on this continent when that occurs. This is what started the drastic downturn in the sector.

The automakers then turned to buying up foreign auto companies and shipping those vehicles into the North

America market further reducing market share.

Add to this the saturation of imports in the market and you have the crisis the industry is facing.

Canadian and American autoworkers and auto parts workers are now paying the price for what in part was the result of corporate greed in trying to improve profits through foreign investment.

In closing, I would like to thank the membership for their support at our last unit meeting. The committee appreciates your continued support. Ⓜ

GAME REVIEW

Hugh Lynar/Editorial Committee

Welcome to the first installment of the game review section. Both the PC and the consoles will get their space here. The console systems are receiving far more of the game designers' time and effort than the PC these days, so don't be too surprised if it appears that PC's are getting overlooked.

Let's enter the dog eat dog world of consoles. These days there's a lot at stake here when you walk into your local electronics store with a fistful of hard earned cash. If you're buying this system for yourself, that's one thing, if however you're buying it for a junior family member, one mistake here could land you in the doghouse.

Under the 'It's for me' category, my best advice is to go and look at the various software titles. Find which ones pique your interest and then GO AND RENT the system from your local video store. They're not always what their cracked up to be.

Under the 'It's for junior' category, is a tad more complex. What do his friends have? What do they think is really cool? What can't they stand? What's he/she absolutely dying for? You'll need to know this information before

you buy. Get this wrong and the cost will be startling. Ouch!

So let's take a look at the systems themselves. See who's offering what and how big a bang for your bucks you can get. Nintendo's current offering is the Wii. This will set you back around \$300, plus you'll need peripherals. In this case, at the minimum you'll require an SD memory card, and yes this is the exact same unit found in digital camera memory. With the Wii they've given this console some innovative thought. So you'll no longer be a couch potato playing this unit. Using the interactive wand you'll find yourself getting some serious exercise playing the sports games. You see it's not attached to the console but uses motion sensor technology to interact with whatever character/game/puzzle you're involved with.

If you can, go to your local electronics store and give this a try. Just don't expect to leave with one, as they're damned hard to get. Nintendo has ramped up production so you'll be able to get one soon, just not today.

Part 2 in the Summer edition of the Aircrafter. Ⓜ

MANUFACTURING MATTERS



Local 112 hosts launch of CAW Campaign

Editorial Committee

As Local 112 members know too well, Canada's manufacturing sector is in crisis. Every other week another plant shuts its doors, files for bankruptcy or announces its intention to move operations out of the country. Good manufacturing jobs are disappearing at an alarming rate and with them go opportunities for future generations and vibrant communities. To Canadians, good jobs matter - manufacturing matters.

In response, the CAW is launching the campaign 'Manufacturing Matters,' highlighting the sweeping job losses, exploring the impact they have had on our communities and what we can do as citizens. Local 112 hosted the Toronto launch of the campaign at our Hall Tuesday April 3.

Members of other CAW Locals, Labour Council, other unions, community activists and media were all in attendance. National CAW leadership delivered an informative and detailed presentation, and workers affected by lay-offs and job loss in the region told their stories.

In the last four and half years, the Greater Toronto Area has lost 21 per cent of its manufacturing jobs - a total of 104,600 jobs. This is the most incurred by any Canadian

city, translating to \$5,300,000,000 in lost wages from the local economy each year.

Major plant closures and permanent lay-offs have become regular occurrences affecting large employers like Labatt Breweries, Tenatronics Ltd., Schneider Electric, Humpty Dumpty and many others.

Local 112 members have not been immune. Bombardier is now contracting out electrical work to Mexico. Nearly half our members at Woodbridge Foam are currently on layoff with the company threatening concessions. Northstar Aerospace is also jumping on the concession bandwagon.

"There is such a critical need for intervention to stop the exodus of manufacturing jobs," said Jerry Dias, assistant to CAW president Buzz Hargrove. "The carnage and what it's doing in decimating communities everywhere must stop. It requires direct government action."

The meeting discussed strategies and actions to focus media and government attention to finding solutions to the crisis in manufacturing. You will be hearing more as plans unfold in the weeks ahead. ⓐ

Fighting Back Makes a Difference...

Collins & Aikman Occupation

Sherry Hillman, Editorial Committee

When the call came that CAW members at Collins & Aikman Plastics in Scarborough had occupied their plant, Local 112 members were there – as usual - front and centre. That's what solidarity is all about: we are there for each other when it counts.

The members of Local 303 took over the plant late Friday March 30, when their leadership learned the company planned to move moulds and machinery. The plant which supplies plastic dashboard parts to the Big 3 automakers, is slated for closure in July with 200 already on layoff. 329 workers making on average \$18.73 an hour received layoff notices March 28th. Despite a severance agreement negotiated earlier in the year respecting the one week per year of service under Canadian law, the company which is in Chapter 11 Bankruptcy protection in the US refused to pay out the \$6 million in severance and benefits.

To force the company to live up to its agreement and legal obligations, 100 members of Local 303 secured the moulds and machinery and barricaded the doors, and the call for support went out to other CAW locals. Within hours there were a few hundreds union members from other Toronto CAW locals, Labour Council, Steelworkers and

CUPW surrounding the plant while National and Local 303 leadership negotiated inside with the company.

“They’ll get their machines and moulds when we get our money,” Sveda Markovic, an alternate union rep with 11 years seniority, told the Aircrafter.

Local 303 President Greg Burton, who works at the Collins & Aikman plant, was grateful for the support from Local 112, which included arranging for the tents, barb-e-ques, Johnny on the Spot, loud speaker, and flags, as well as our activists who picketed around the clock all weekend.

It took two days of tough bargaining and job action at the other CAW Collins & Aikman plants in Guelph and Ingersoll which impacted production at Chrysler. The solidarity action forced Chrysler to guarantee to pay \$1.8 million towards the severance pay, with Ford and GM pressured to also contribute to avoid disruption at their assembly plants.

National Rep Brian Stevens, credited the success of the fight back to the solidarity of all the CAW members who mobilized and took action. Ⓐ





A SUCCESSFUL CELEBRATION

Anabel Dalmao,
Chair, Women's Committee

The Women's Committee has been very busy over the last few months, but I will try to be succinct and let the pictures speak for themselves. Thanks to Brother Ted Sopylo for the wonderful photos, allowing us to "share the moment."

On December 6th we commemorated the anniversary of the Montreal massacre with a very solemn and moving ceremony. On March 4th we attended the 3rd Women of Labour Award Brunch, where our Sister Marie Levesque was one of the four nominees.

On March 8th we celebrated International Women's Day with a dinner and full program that included musical performances and guest speakers. Well over 100 members and guests attended the event at our union Hall. The feedback has been fantastic. Many participants went home with door prizes donated by members of our Committee. Thanks to the talented musicians, Risa Levinson and George Hewison and their accompanists, Vicki and Jessa, who generously performed for free in support of IWD. Their songs contributed so much to the evening. Thanks also to the children, Gian Carlo and Irish from Downsview United who performed for us. Heartfelt gratitude goes to the many volunteers, too numerous to list, that made the event such a great success. We could not do it without your help!

I'd like to take this opportunity to encourage people to read the bulletin boards. We are working on some interesting projects – so watch for more information. Our meeting dates are always posted and they are open to everyone. We always welcome suggestions and opinions. 