

# AIRCRAFTER



**unifor**  
Local 112

DECEMBER 2014  
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Bombardier • Brinks • CUSCO • Hewitt • L-3 SPAR • MacDonald Dettwiler • Northstar Aerospace • Toromont • UTIL • Vitafoam • Woodbridge Foam



**Giving Is  
The Spirit  
Of The  
Season.**

**Merry  
Christmas &  
Happy New  
Year from  
Local 112.**



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*The opinions expressed in this newsletter are those of the authors, and do not necessarily reflect those of the Editorial Committee, the local union or the UNIFOR National Office.*



**STATE OF ZEN**

Hugh Lynar, Aircrafter Editor

So we're all back here again as it didn't seem all that long ago I was prepping last years Christmas issue, time does indeed fly if you let it, but if you stop and take stock you'll see that a great many things, both good and bad, have occurred.

As a point of order the Space For Rant WILL return next issue, but it seems all our regular contributors are off harassing all the Grinch and Scrooge types and simply didn't find the time.

If you've been wise you're shopping is done and you can relax and enjoy the warmth of the season. If not? Hehe off to the mall with you, and good luck with that. That said if you do find yourself caught up in the throng, take a moment and just watch the proceedings, enjoy the sights and sounds of this most joyful season, then smile and go about your business knowing in the end it will all work itself out. You'll find if you can reach a state of Zen with it all, it will all go much easier.

On the subject of Zen, or Tau as the case may be, a melancholy but happy note as Shan White is retiring from her position as Administrative Assistant. Now while that title does encompass many of her duties, it belies the width and breadth of the job, and having seen it first hand, as well as relying on her sharp eye and her attention to detail, she leaves some very big shoes to fill. I know I will miss her a very great deal. (A)





# AROUND THE LOCAL

Scott McIlmoyle, Local 112 President

## Brinks

In September the in plant leadership held a unit meeting for our members for the Toronto branch. This 4-hour plus meeting raised lots of issues that needed to be addressed.

I have since had several meetings along with the plant chair, Kayso Maharaj, taking up these issues with the company and working on a resolve. I do appreciate the time given by the members who came out and voiced their opinions.

At the time of writing this it seems to be the company's new flavor is to try to intimidate our members to work faster as well as more hours than there scheduled bid or be removed from your run. We are working on setting up some meeting times to raise our concerns that health and safety will not be set aside in order for you to keep the run you bid on. It's the safety of you as well as the general public.

## Hewitt

With the contract expiring in early Feb/15 the bargaining committee has already started working on a survey

as well as proposals. A meeting will be scheduled in mid-January for the members to come out and pass on ideas and recommendations to your bargaining committee.

## Cusco

Finally, there has been some air sampling performed in late November. With the welding that takes place and the cold months ahead of us the doors will be closed more than open. We need to see the results to help work on issues of air ventilation. The joint health & safety committee along with plant chair, Mike Persaud, are raising these and other safety issues with the company trying to get issues resolved.

## Retirees

We have had several members that made the transition from around the local from an active member to a retiree. Please go to the local web page for pics. I want to thank our retirees that came out to the demonstration in London to help stop the cutbacks in health care system from the Harper government.

## Elections

Congrats to Brother Mark Grix for being elected as a trustee. Mark has served this membership for 6 years prior as a guide. His dedication and experience to Local 112 has been appreciated and I look forward to working with him again.

We also had numerous elections around the local at Brinks Toronto, Util, Toromont Concord and Woodbridge Foam. I would like to congratulate those successful and those that weren't and thank you for stepping up to get involved.

On a special note I've work at the hall for over 4 years with our support staff, Shan White. She is hard working individual that serves this local with pride for 20 years. She cares for everyone she deals with and goes above and beyond the call to help out. I will miss her greatly. She will be retiring Jan 31/15 and I wish her a long, happy, healthy retirement. Well earned.

In closing, I want to wish all members and their families the very best as we celebrate the upcoming holiday season and the end to another busy year. Ⓜ

# ////// BREAKING NEWS

## BRINKS

The committee and I have reached out to the new mayor of Toronto with regards to some comments made during his campaign. It was very concerning to hear him say "We will tow a Brinks truck" as they feel it's causing along with a host other vehicles, traffic congestion in downtown Toronto. Mayor Tory's senior advisor has called my office and I requested for us to meet with the Mayor Tory about the issues of safety for our members and the general public as you perform your job in areas where there is a traffic congestion concern. We have also requested to be at the table with other stake holders as Toronto politicians move this traffic/transit congestion plan forward. We will keep you informed as information comes forward as we might need you to call or contact your city councillor to voice the some concerns.



# FINANCIAL REPORT

**Brad McConnell, Local 112 Financial Secretary**

**I**t's been a busy time for our local in the last 6 months. We sent our full delegation to Aerospace Council, Canadian Council and Ontario Regional Council. Our committees were at the Health and Safety/WSIB, Women's, Youth, Communication and Skilled Trades Conferences as well as the Good Jobs Summit. We had 2 local wide elections with run-offs including a full in-plant election at Woodbridge Foam and a few other in-plant elections at UTIL, Brinks and Toromont. Congratulations to all our re-elected and newly elected leadership.

## Finances

With the help of the new executive board we have managed to adjust our spending habits to reflect the decrease in our membership numbers that are down by about 100 from the same

period last year. There were also some extra expenses from the beginning of the year dealing with our name change from CAW to UNIFOR for stationary, merchandise and signage to name a few. The extra local wide election was an unexpected expense as well.

The first 6 months has been challenging and I look forward to what a new year will bring.

## Website

Visit [www.unifor112.ca](http://www.unifor112.ca) to get information on all the events happening in the local. Sign-in to the member's section to get information on your own unit including collective agreements, benefit forms, news and election results. At contract time you will also be able to get information on unit meetings, proposal meetings, strike vote

meetings and ratification meetings.

## Secretary

I would like to inform everyone that our Executive Assistant Shan White will be retiring before another edition of the *Aircrafter* is published. Shan has dedicated over 20 years with Local 112 and her last official day will be January 30, 2015. We invite everyone to join us at her retirement party January 27, 2015 at the monthly membership meeting.

We are currently seeking a replacement and hope to have someone by the middle of January.

I would like to conclude by saying thank-you for all your support over the last 6 months and I wish everyone a safe and happy holidays. 🍷

## SEASONS GREETINGS

Our bargaining committee met in October and prepared a Pre-Bargaining Survey to hear the thoughts of our Hewitt membership. This is going to provide direction for the committee, who will then be meeting in early January with members to discuss the feedback provided. The first talks with the company are scheduled close to the end of the month, prior to our collective agreement expiring on February 7th 2015.

The last few weeks have brought some management structure changes to the members at Hewitt. In mid November it was announced that there were changes to the positions of General

Manager and two Sales Managers. Those positions have been assumed by the Vice-President for Material Handling until further notice. These positions don't typically deal with the membership on a day-to-day basis, although with contract negotiations upcoming, the long term vision that those positions bring to our business will be a question mark that needs to be discussed.

I believe Hewitt Material Handling is at a crossroads and hopefully those positions are filled with the right people, not just people, right now.

As many of us all across our local

begin some well earned time off to celebrate the holiday season with friends, family and loved ones, please remember those less fortunate as well.

On behalf of the Hewitt stewards Dave Cerasani and Ryan Archer, I would like to wish everyone in Local 112 a safe and happy holiday season, a very Merry Christmas and a prosperous New Year. And finally, while celebrating and enjoying the holidays, please *Don't Drink and Drive*.



**In Solidarity,  
Dwight Brown,  
Hewitt Plant**



## UNCERTAINTY LOOMS OVER VITAFOAM

In 1976 when Vitafoam relocated to its present site, that being 150 Toro Road, business was booming so much so that the company embarked on a massive expansion program throughout most of Canada. Operations that included Quebec, Calgary, Winnipeg and BC, although not necessarily founded in that order. Financially all those enterprises were sound investments yielding handsome gains. Perhaps it is ironic that since the present administration took over the reins from the Himel brothers in 2008 the message has been the business was in a roller coaster ride and profits being generated were not as they should have been.

Although things are not in a precarious position at this location, the present owners, who in a bizarre twist, acquired the business from parent company British Vita months ago are now claiming among other setbacks that the overhead is too high for them to operate profitably. To add insult to injury, the four man ownership headed by Vita Canada are now asking workers to make concessions. Such a request flies in the face of Vita Foams notoriety for paying low wages and benefits throughout its history in Canada. It took four strikes in thirty years for the workers at Vita to achieve the little gain they are now getting.

So the common question is what is there to give up? Management is constantly referring to a now unionized competitor to justify its demands. Last July the membership was asked to vote on the company's proposal to prematurely open contract negotiations. 70% of the workers emphatically rejected the request.

With negotiations legally due in Nov of 2015 indications are that bargaining will be very challenging and equally the workers are bent on not giving in. Last but not least on behalf of Vitafoam Members I want to wish all of Local 112 members a very Merry Christmas and a Happy New Year.

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**In Solidarity,  
Ahmad Nabi,  
Plant Chair, Vitafoam**



## THIS CHRISTMAS MAY YOU HAVE...

“Walls for the wind  
And a roof for the rain,

And drinks bedside the fire,  
Laughter to cheer you,  
And those you love near you,  
And all that your heart may desire.”

“May joy and peace surround you,  
Contentment latch your door,  
And happiness be with you,  
And bless you evermore.”  
All the best in this magical season!

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**In Solidarity,  
Merv Gray, Plant Chair,  
Bombardier Unit**



## TEMPUS FUGIT

WOW!! We are about to see the back of 2014, I guess as we get older, for some strange reason the days,

weeks and months, seems to just go by just so quickly, for all who are reading this this article, we should give thanks to be alive and well and in the land of the living.

Our Power Division here in Brampton, business has been like a rollercoaster this year, and with no exception this December is shaping up to be a very slow month as well, So it would be quite interesting to see how we did as a company in 2014. Historically even the years with slow periods, we have for the most part, done better than the previous year, a trend I hope to see continue.

It seems 2015 brings optimism according to many, so as we sit back at home, and enjoyed the Holiday season. Let's give thanks to our Creator. I take this opportunity to wish all of my Christian Family a Merry Christmas and to all who celebrates any other Holiday at this time, I wish you a safe and Happy Holiday, and remember that you may drink, but please don't drink and drive.

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**In Solidarity,  
Melrose Cornwall, Plant Chair,  
Toromont-Orenda**



## NEW PROGRAMS AND NEW HOPE

As the end of another year quickly approaches it is time once again to reflect

on the past 12 months. The membership here at MDA have a new 3-year collective agreement that gives us stability as business continues to improve. There is hope that we will see an increase in the workforce plant wide and the need for new members as new programs are announced.

I want to thank all the members at MDA and at the local level for their support. Leadership roles within the union can prove challenging and it is without a doubt that the knowledge and guidance provided by other members who share the same responsibility's is one of the greatest assets in providing our members with the service they deserve.

To all within local 112, I want to wish everyone a safe and happy holiday and prosperous New Year.

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**In Solidarity,  
Dennis Borden, Chairperson,  
MDA**



## ONE TEAM?

The company newsletter, Northstar News states ONE TEAM ONE GOAL. As a bargaining unit employee at the Milton facility it certainly doesn't feel that way on most days! We are all aware of the recent labour board hearing in which the company alleged that there was a concerted effort to stop working overtime. Overtime is voluntary under the collective agreement and individuals choose whether or not to work more than their regular working hours in any given week. Many of us are working greater than the 60-hour maximum allowed by the law.

Clearly the actions of the company have led to some people not wishing to work as much overtime as they may have in the past. The removal of chairs and stools from the machining areas of the plant makes working longer shifts much more difficult. It has led to a few individuals

# IN PURSUIT OF DEMOCRACY

Fred Schwertner, Local 112 Editorial Committee

The conclusion of recently held elections for our union's executive board has brought an awareness most of us take for granted, and that being how fortunate we are to live in a democratic country that allows us the freedom to vote for a candidate of our choice. Witness what citizens in other nations are subjected to such as rampant corruption, intimidation, imprisonment, or even death awaits those that question results on "election" day. We exercise our democratic right when we vote during federal, provincial, municipal, or even when we elect our union representatives.

The dictionary defines democracy as; 'The free and equal right of every person to participate in a system of government, often practiced by electing representatives of the people by the majority of the people.' A democratic nation is: 'A country with a government that has been elected freely and equally by all its citizens.' Former President Jimmy Carter once said "Democracy is like the experience of life itself, always changing, infinite in its variety, sometimes turbulent and all the more valuable for having been tested for adversity." It came as a revelation as to how the democratic process actually works;

Every four to five years we elect candidates, in one of 308 federal ridings, across this country to represent us. Usually this candidate represents a political party. In most cases it's NDP,

Liberal, or Conservative. We don't elect a candidate for Prime Minister, only the party he leads. In 2011 election, the Conservative Party captured a majority of 166 seats with merely 39% of the vote result in Steven Harper became our Prime Minister. In 1979 the Progressive Conservative Party formed the government with only 36% of the vote. Oddly enough the Liberals, who came in second place, would become the official opposition with over 40% of the popular vote. With the exception of the 1958 and 1984 elections, all the federal governments were elected in this country with less than 50% of Canadians voting for them.

For a continuous period between 1943 and 1987, the undefeated "Big Blue Machine" Progressive Conservatives never surpassed 49% of the popular vote. Recently, the McGuinty/Wynne Liberal government was elected last year with only 37% of our votes. Since the depression all provincial governments have been elected with less than 50% of our votes.

The municipal government, on the other hand, has a different electoral system compared to that of the federal or provincial counterparts. We actually do elect a mayor, councillors, and school board representatives. Rob Ford was elected mayor of Toronto in 2010 with 47% of the vote. During this same election,

many would be shocked to know that York Centre Councillor James Pasternak was elected with just over nineteen percent of the popular votes in his Ward. Four years previous to this David Miller was elected mayor with only 39% of the popular vote. One exception was in the year 2000 when Mayor Mel Lastman received a whopping 80% of Torontonians' vote. Perhaps because he had called in the army to help plow the snow off the streets in the previous year.

Even the nation that claims to be the cradle of the greatest democracy on the planet, the United States of America, has its deficiencies. Witness the fiasco of the 2000 election when Democrat Al Gore had a half million more votes than George Bush only to lose the Presidency due to an 'electoral college' votes system in place. The deciding factor was in Florida where after weeks of legal challenges and recounting of nearly six million ballots Mr. George Bush had won the state by less than 500 votes over Mr. Gore. Don't worry, I also was a little confused.

So what could be considered a true definition of what's a democracy? Well, for example, your union's Executive Board! The Unifor Constitution and our locals' by-laws require that these representatives must be elected by a democratic majority of 50% plus one.

Who would of thought! Ⓐ

with ailments seeking doctor's notes to have accommodations made for resting from fatigue. Not once has the company brought to the unions attention any concerns about production levels in these areas. So this would appear to be nothing more than a bullying tactic and shame on the supervisors in these areas for not defending the output of their workers. It certainly doesn't lead to an environment where our members are engaged and enthusiastic about their work!

We have filed about 18 grievances since the ratification of the new collective agreement only a few short months ago. Many are still outstanding and awaiting the next step in the procedure. If we were on the same team I'm sure these grievances would be avoided.

It seems like only yesterday we we're on the picket line for 30 days defending our collective agreement. The bargaining unit workforce back in 2011 after the strike was approximately 120, today we stand at around 190. It's been great to welcome so many new hires in the past 15 months.

We all have One Goal, to work and prosper and see the company prosper so we can retiree with dignity and pass the torch to the next generation. The leadership of this management needs to appreciate our skills and abilities and work with us as ONE TEAM!

Have a safe and happy Christmas Season.

### In Solidarity, Graham Davies, Plant Chair, Northstar



### WMS NOT AS ADVERTISED

Well another year is almost over here at Toromont, and have we ever seen a lot of changes. At our Reman facility they have re-structured the process in our engine shop, which so far hasn't proved to be more efficient, and as a result has caused a lot of frustration on the shop floor and has led to dismissals.

While our Powertrain and Hydraulic Department is still going strong with thanks to our mining industry, we continue to

see ongoing issues in the warehouse, and as such disciplines are on the rise. What bothers me about this situation is that, it's been almost a year since the company invested over 2 million dollars in this new WMS, or Warehouse Management System, and it has clearly proved that it's just a tracking device on our members.

As the holiday season approaches, as well as our contract year, I remind you all to stay strong and build solidarity between us. I wish you all a very Merry Christmas, and a healthy and Happy New Year

### In Solidarity, Joel MacDonald, Plant Chair, Toromont-Concord



### POSTINGS PREPARATION

As most of you know and would agree, the internal Job Posting process here at Bombardier continues to be handled in an extremely unprofessional and disappointing manner which falls way below our members rights and expectations!

In order to ensure that you have the best possible chance to successfully post, I want to mention and bring to everyone's attention to please check the following:

- A. *Always ensure that you have the correct posting number on the application form.*
- B. *Ensure the posting that you have applied for has not been cancelled then re-posted with a different posting number as has happened in the past.*
- C. *Ensure that you supply all the requested documents that the posting calls for.*
- D. *State if you have previously held the position, at any time, or if you have passed a recent test for the stated classification.*

### Contract

This is the first time that I have been involved in Negotiations and June 2015 is fast approaching. Over the next few months I am hoping and expecting to receive many phone calls or emails from our members with ideas, suggestions or proposals. I encourage everyone to be actively engaged in this process so we

can secure our **STRONGEST POSSIBLE COLLECTIVE AGREEMENT!**

On behalf of myself, and my Alternate, Peter Bennion, we would like to wish the Entire Membership and your families a Very Merry Christmas and a Happy, Safe and Prosperous New Year!

In Solidarity,  
Jonny Agnew, District 5 Rep  
Tel: 416-633-7310 EXT 32198  
jonathan.agnew@aero.bombardier.com

### TOGETHER WE STAND

It's been another busy year at Cusco and I cannot believe how fast the years go by. We are growing in numbers and business is booming.

30 years have passed and it's nice to see positive changes here at the plant and I hope going forward this trend continues

We have had some challenges with our Health and Safety, that said we are confident that the changes we are implementing will be beneficial in the future

Thanks to Venn B and Mike C for all their hard work in the past year, and I would like to welcome all of our newest members to visit our website, [www.unifor112.ca](http://www.unifor112.ca), to learn more.

May Christmas be a time of peace and I would like to wish all our brothers and sisters from Local 112, my Cusco colleagues and their families a Merry Christmas, safe and happy holidays, and all the best for the New Year!

In Solidarity  
Mike Persuad, Plant Chair  
Cusco



### WSIB

I would like to thank the membership for your support in the election for Alternate WSIB Rep. I would also like to congratulate Des Rodrigues on his election as UNIFOR 112 WSIB Rep. Since the elections I have had the privilege of attending Port Elgin to complete the WSIB Level #1 and Level #2 courses. As Des mentioned in his November article,

## CHRISTMAS DANCE

This was our 3rd annual Christmas Dance here at the hall, and this year we had DJ Venn, a Brother from our Cusco unit as our DJ. He brought along comedian Marc Trinidad to help keep things light and moving along. The hall quite festively decorated and we laughed and danced. King Catering was delicious, and a big hit once again. It was nice to see old friends and meet new ones. There were door prizes that included \$100 Keg gift cards, one of which was won by brother Joe Brooker from Woodbridge Foam. Mrs. Newby, wife of brother Bob Newby, won the 50/50 draw which totaled \$160.00. The other half is going to the Fallen Soldiers Fund.

So all and all it was a very successful night and everyone had a lot of fun. I'd like to thank the dance committee and wish everyone a safe and happy holiday.

**Sherri Snow,**  
Dance Committee Chair



## DEC 6<sup>TH</sup> DINNER

On December 2nd, our Local 112 Women's Committee hosted a Commemorative Dinner to acknowledge the 25th Anniversary of the tragic Montreal massacre, the 14 Women murdered at L'Ecole Polytechnique and to acknowledge December 6th as the National Day of Remembrance and Action to end Violence Against Women.

We were pleased to have Bombardier Chair, Merv Gray as the MC, along with amazing speakers, Deb Tveit, the assistant to National President Jerry Diaz, Dawn Cartwright, National Rep, as well as Maria Augimeri, Toronto City councillor.

Speak up about violence and teach girls to empower themselves, promote women's economic and political equality, and REMEMBER.

**In Solidarity,**  
**Kimberley Lloyd, Women's Advocate**



our goal is seamless representation and service to you the membership.

Des and I would like to wish you and yours a safe and happy holiday season. Merry Christmas to all.

### **In Solidarity, Steve Parker, Alternate WSIB Representative**



#### **SUPPORT BUILDS SUPPORT**

Hello sisters and brothers. We find ourselves at a time where we reflect back upon the year that has passed, and look forward to the year ahead.

First and foremost, I would like to congratulate all of the newly and re-elected union stewards and health and safety reps to their respective positions. On behalf of our newly elected leadership I would like to thank each and every one of you for your support. We are dedicated to working hard on your behalf and are honoured to have the opportunity to represent you. I would also like to recognize our election committee for all their hard work and dedication they put in a lot of time and effort to make our elections run smooth and deserve all of our thanks for their efforts.

There have been some big changes in our leadership at the local level this year. Our past president Roland Kiehne was promoted to the National Union as Director of Political Affairs. I know he will thrive at it and make our collective voice as a union is heard. I would like to thank Roland for all his support and leadership that he provided over my first term as your plant chair. Our committee made a lot of improvements in our plant that couldn't have been achieved without his support.

Last May we elected our new President, Scott McIlmoyle who moved from the Financial Secretary position and we elected Brad McConnell as Financial Secretary. They both bring a ton of knowledge and experience with them that has only made us stronger. They are only a phone call away when we need them as they have already repeatedly shown.

Politically, it was a huge year for our union as collectively we were successful

in taking on a huge campaign to defeat Tim Hudak and his Conservative Party in Ontario. Their primary agenda was to strip all workers unionized in our province of their rights at work by unilaterally attacking unions. We cannot take our unions for granted. When I think about weekends off, 40 hour workweeks, vacation entitlement, statutory holidays, 8 hour work days, overtime pay, training and education to name a few I realize what unions have done to benefit all of us.

I would like to thank all of our members that participated in the rallies and demonstrations that helped our union defeat Tim Hudak and his anti-worker agenda. There's still more to come as next year as we will have a federal election in which we need to make sure Stephen Harper and his anti-Canadian jobs agenda doesn't get elected. We have already lost almost the entire manufacturing sector in our province. The only way to hold onto or have a chance of recovering any of those jobs is to insure that Harpers Conservatives are not re-elected.

As a union we fight to maintain all our rights and benefits. We can never take this for granted. Can you imagine a life without unions fighting for us? I can't.

Next year will be a big year for us here at Woodbridge Foam. I would like to thank everyone for your support and hard work, as this will carry us favourably into next year's negotiations.

Through participation we build solidarity, thru solidarity we build strength. Together there is nothing we cannot overcome! I wish each and every one a Merry Christmas and a Happy New Year.

### **In Solidarity, John Turner, Plant Chair, Woodbridge Foam**

**Woodbridge Foam is holding a unit meeting on January 25th here at the hall 30 Tangiers rd. in North York. We'd love to see as many of you as we can.**



### **POSTIVE YEAR**

This is just a short note to extend my best wishes to you and your family for a Merry Christmas and a safe, and happy Holiday season on behalf of myself and my Alternate, Steve Szekely and our families.

My wife and I attended this year's Unifor Local 112's Christmas party and I'd like to say it was a wonderful evening. The food, entertainment and music were better than ever. A lot of hard work was obviously put into this in order to make it such a success. I'd like to take this opportunity to thank our dance committee for their efforts.

It's been a positive year, full of change in our facility. I am proud to announce that we have been recognized as Bombardiers safest plant. Our Joint Health and Safety Committee will continue to work hard to keep it that way.

Please remember,

- Don't be afraid to report health and safety violations, you have the right to a safe work place.
- Don't be intimidated, you have the right to refuse unsafe work.
- Don't let management persuade you not to report an unsafe work environment.
- Bullying and harassment is against the law!

If you have any questions or concerns, please call me at extension 33726.

Happy New Year!

### **In Solidarity Joe Rudnick, Health and Safety Representative, DeHavilland Unit**



## ANNUAL GOLF TOURNAMENT

Local 112's golf tournament was held on June 7th this year at the Highlands Golf Club in Bradford, and was attended by 140 members representing all the units of the Local. We also had 19 Retirees as well as Unifor President Jerry Dias. The golf game was enhanced by great weather, great food, special presentations and lots of laughs.

Congratulations go out to Brad McConnell for winning the Low Gross Memorial trophy and to Sen Alcober, Dante Pedro, Raul Cornejo and Jun Paculaba for winning the Low Foursome Retirees trophy. To all who contributed to the prize table, especially Scott McIlmoyle, Joe Rudnick & John Turner, Thank You.

Each year we hold a raffle on the day of the tournament for a designated charity. This year we raised \$910.00 in support of ALS.

During the awards ceremony, our Local presented a hockey jersey to Unifor President Jerry Dias, with the new union logo & his old number from his Local 112 playing days. Thank you to all the tournament's volunteers for their help in contributing to the success of this tournament. Special thanks to Ken Murphy, Bri Warner, John Smith, Steve Szekely, Mike Moore, Rob Larice, Fiore Sdao & Adam Di Ginosa.

Finally, I would like to thank all of you for the gift & card that you presented to me. It was unexpected and very much appreciated.

Next year's tournament will be held on June 6th at the Highlands Golf Club Bradford.

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**In Solidarity**  
**David Connolly**



## NEW LIBRARY

The Education Committee is in the early steps of bringing the Brothers and Sisters of 112 a Library, and while we understand this is no small task, we are seeking submissions and suggestions. As this will be a work in progress for a good many years, and a bit of a daunting task, we appreciate all the help we can get. Our hope is that the Library will provide our members with literature of all stripes. Books that will showcase our triumphs as a Union, and that tell stories about our past, articles and essays that cover a wide array of related subjects, instruction manuals, books that motivate, or that very well may make you angry at real or perceived injustice, perhaps even enlighten you, or tug at your heartstrings.

Please feel free to contact any of our great Education Committee members about this exciting new opening. As well if you have any books that you would like to offer to the library, again please feel free to seek out an education committee member. We would be looking for books of course that are related to the human struggle as well as relevant labour issues.

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**In Solidarity,**  
**Dave Gyorgy, Education Committee**



## SPEAKING OUT ON VIOLENCE

December 6 is the National Day of Remembrance and Action on Violence Against women in Canada.

Established in 1991 by the Parliament of Canada, this day marks the anniversary of the murders in 1989 of 14 young women at L'Ecole Polytechnique de Montreal. They died because they were women.

As well as commemorating the 14 young women whose lives ended in an act of gender based violence that shocked Canada, December 6 represents an opportunity for Canadians to reflect on the phenomenon of violence against women in our society.

It is also an opportunity to consider the women and girls for whom violence is a daily reality, and to remember those that have died as a result of gender based violence.

And finally, it's a day on which communities can consider concrete actions to eliminate all forms of violence against women and girls.

I want to thank the women's committee of local 112 for hosting a night to remember those taken away from us, senselessly. This issue is not for women to speak out on alone, it's for the men to speak out on. We must take the forefront on this issue to help our mom's, our sister's, and our daughter's within our circle of families and friends to make a difference and to make a better society.

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**In Solidarity,**  
**Scott McIlmoyle, President, Unifor 112**

# THROW BACK THURSDAY



As Shan White begins her well deserved retirement we thought it appropriate to have her as our throw back Thursday feature.

May you live as long as you want, but never want as long as you live.





**Attention Unifor 112 Members!**  
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