



Unifor Local 112 Hotel Bargaining Survey - 2024

Wages/compensation

Rank the following in terms of importance. **1 = most important. 5 = least important.**

Wages

Vacation/Holidays

Personal Days/Sick Days

Pay for Training

Allowances (shoes, tools, knives)

What are your top priorities when it comes to your pay and compensation?

Benefits

What are your top priorities when it comes to your benefit coverage?

Do you prefer to go to your own dentist or specific dental centres mandated by the plan?

Own dentist

Specific dental centres

Pension

Do you know how much you'll receive from your pension when you retire?

YES

NO

Is it enough to live on?

YES

NO

Would you prefer to have a predictable income when you retire?

YES

NO

Gratuities

We bargain about many gratuity issues.

Rank your top 5 priorities. **1 = most important. 5 = least important.**

Gratuities on coupons/vouchers
Company-sponsored functions
Room Service gratuities
Delivery of amenities
Tables of 6 or more

Banquet gratuities
Valet parking
Control of parking spots
Group baggage handling
Tours, etc.

What are your top priorities in terms of protecting and/or increasing your gratuities?

Job Security

What is the biggest threat to your job security? Rank in terms of importance.

1 = most serious threat. 5 = least serious threat.

- ___ Subcontracting/agency workers (e.g. night cleaners)
- ___ Department or hotel closures
- ___ Combining jobs/eliminating specific jobs
- ___ Limited food and beverage outlet hours
- ___ Non-union employees doing union work (front desk, etc.)
- ___ Green Choice and other housekeeping programs that encourage skipping daily cleaning
- ___ Becoming too injured to work
- ___ Technological change
- ___ Conversion of the hotel to residential use (condos, shelters, etc.)

What is the greatest threat to your job security right now?

Workload

What are the most pressing workload issues in your department?

Health and Safety

What is the most pressing health and safety concern for you?

Departmental issues

Are there any departmental issues that you want us to know about?

Name: _____

Department: _____

Hotel: _____

Cell phone number: _____

Email: _____